ENVIRONMENT & SOCIAL SAFEGUARDS (ESSF) COORDINATOR

About WWF
The World Wide Fund for Nature (WWF) is one of the largest and most highly regarded conservation organization’s in the world and aims to stop the degradation of our natural environment and build a future in which humans live in harmony with nature.

The Role
The ESSF is an overarching policy framework on environmental and social risk management, providing for:

- Identification and subsequent management and monitoring of E&S impacts, risks, and opportunities within the landscapes and seascapes that host WWF projects and programs.
- Effective stakeholder engagement through consultation with local communities on matters that directly affect them and disclosure of project-related information via a new public portal.

Based in Papua New Guinea (PNG) or Solomon Islands (SI) and reporting to the ESSF Pacific Manager, the ESSF Coordinator will assist with all ESSF and risk management needs in the PNG and SI Country Offices.

Duties and Responsibilities

- Coordinate the preparation and implementation of the land/seascape Safeguard Screening Tool (SST), project-level screenings, and associated mitigation plans.
- Improve WWF PNG/SI’s understanding of the perspectives of local communities through stakeholder engagement and Free, Prior and Informed Consent (FPIC), and potential ESS issues in the priority landscapes, including in relation to WWF’s Social Policies and principles and in line with WWF’s commitment to strengthen the social dimensions of its projects, programmes and policy work and address the critical connections to peoples’ rights and wellbeing. The policies are: Human Rights, Indigenous Peoples’ Rights, Gender and Poverty and how these are linked to nature conservation and Natural Resource Management.
- Facilitate greater ownership and effective participation of relevant local communities, particularly vulnerable groups, in Natural Resource Management, through equitable and locally appropriate governance structures based on mutual respect and equitable collaboration with WWF-PNG and WWF-SI.
- Co-create jointly with communities, initiatives that will enhance harmony between people and nature and contribute to improved wellbeing of communities.

Required Skills and Experience:
- A University Degree in the field of Social Sciences or Development Studies ideally including modules regarding Natural Resource Management (a relevant Master’s Degree is an added advantage).
- At least 5 years active engagement and experience working with communities on social development.
- Previous experience in working with communities on social policies and safeguarding.
- Previous experience of working with communities on environmental and social safeguarding in a conservation setting is an advantage.
**Competencies:**
- Experience in and/or demonstrable understanding of environmental and social safeguarding issues.
- Familiarity with the dynamics and key issues related to community-based natural resource management in PNG and SI.
- Ability to work effectively in a multi-cultural and diverse setting.
- Experience dealing with power differentials and inequalities within and across communities is desirable.
- Ability to build good relationships and work collaboratively with diverse stakeholders in a respectful, participatory manner.
- Experience engaging with ‘hard to reach’ members of society is desirable.
- Experience implementing participatory (action) research and co-development of conservation or development initiatives with a wide range of stakeholders is highly desirable.
- A proper command of both written and spoken English and local languages is essential.
- Strong planning and analytical skills.
- Self-driven with a proactive approach to problem solving.
- Ability to work with minimal supervision and as part of a team.
- Ability to implement frequent field trips away from assigned location.
- Adheres to WWF’s values, which are: **Courage, Integrity, Respect and Collaboration**.
- Demonstrates WWF behaviours in ways of working: **Strive for Impact, Listen Deeply, Collaborate Openly and Innovate Fearlessly**.

**Remuneration:** An attractive package shall be negotiated with the successful candidate based on their appropriate knowledge and skills. Contract duration is for two (2) years renewable depending on annual performance review and funding availability.

**Applications procedures:** Interested applicants are encouraged to send an application to ppo.hr_recruit@wwfpacific.org Applications addressed to the Head of Human Resources, must include a cover letter and an updated resume with contact details for three professional referees. A copy of the job description can be downloaded from our website: [www.wwfpacific.org](http://www.wwfpacific.org) Applications close on Wednesday, 8th December 2021.

WWF is an equal opportunity employer. Eligible women candidates are encouraged to apply. In addition, applications are encouraged from PNG or Solomon Island (SI) nationals as well as eligible individuals currently in PNG and SI. Only short-listed candidates will be called for interviews.