

VACANCY

Short-term Media Assignment – Photographer/Videographer

About WWF

WWF-Pacific works across Papua New Guinea, Fiji, and Solomon Islands with offices in each country and a regional hub to serve communities and protect this region's rich and unique biodiversity. WWF-Pacific, along with The Worldwide Fund for Nature (WWF) is one of the largest and most highly regarded conservation organizations in the world and aims to stop the degradation of our natural environment and build a future in which humans live in harmony with nature.

WWF Pacific is working together with communities and partners towards the following: All Pacific peoples and nations are empowered, climate resilient and prosperous, with nature thriving and visibly and measurably recovering - a 'People and Nature Positive Pacific'. From Papua New Guinea with the third largest tropical rainforest in the world and home to over seven percent of the world's total number of species, to the Solomon Islands with record numbers of fish species; to the world's third longest continuous barrier reef system in Fiji. The richness and diversity of species found in the Pacific is globally significant. Papua New Guinea and Solomon Islands both form part of the Coral Triangle, the Centre of the world's marine biodiversity. Some of the most coral reefs less exposed to climate change are found in Fiji and Solomon Islands. WWF works across Papua New Guinea, Fiji, and Solomon Islands with offices in each country and a regional hub to serve communities and protect this region's rich and unique biodiversity.

WWF-Pacific has three goals that outline our ambition and the cross-cutting nature of our work and what we are working towards long-term: empowered Pacific peoples, integrated ocean management and climate resilient Pacific nations. Our overarching focus is on community and ecosystem resilience combined with area-based conservation, working towards 30x30 and safeguarding the lands and waters of the Pacific. We focus on conservation priorities across 30x30: community-led conservation, sustainable fisheries and blue foods, conserving marine species, reducing deforestation, Pacific policy leadership, Gender Equality, Disability and Social Inclusion (GEDSI) mainstreaming and sustainable blue economy.

The WWF-Pacific Papua New Guinea Country Programme Office (WWF PNG) operates through the land and seascape programmes: Madang & Central seascape, Kikori River Basin and Pomio, New Britain. The opportunity for impact and making a difference for people and nature in PNG is immense and the stakes have never been higher.

About the Role:

WWF-Pacific is thrilled to share this exciting opportunity for an experienced and motivated photographer/videographer to travel to the spectacular Pomio District, East New Britain, Papua New Guinea, to document conservation efforts and gather a comprehensive package of photo and video assets. This short-term media consultancy (31 working days) will focus primarily on capturing the sea turtle nesting season while also highlighting the biodiversity, communities, and WWF's conservation initiatives in Pomio.

The successful candidate will be responsible for producing high-quality images, drone footage, underwater shots (where possible), interviews, and short videos to support WWF's communications, advocacy, visibility, and fundraising efforts.

III. Major Duties and Responsibilities

The consultant will be expected to:

- Capture at least 250 high-resolution images with captions and metadata, in line with WWF's media guidelines.
- Produce aerial drone footage showcasing landscapes, seascapes, and communities.
- Capture photos and videos of WWF staff and local communities engaged in conservation and livelihood activities.
- Deliver 2x short spotlight videos (under 2 minutes each) featuring WWF staff and a community representative.
- Compile a general b-roll and interview package with time-coded slates and descriptions.
- Provide all raw footage and photos, with final products delivered within agreed timelines.
- Ensure ethical media practices, including informed consent from individuals featured in line with WWF's policies and procedures.

Required Qualifications and Experience

- Proven experience in environmental and community photography/videography.
- Advanced skills in drone operation and aerial cinematography (ownership of a drone is a strong advantage).
- Experience with underwater filming and wildlife photography is highly desirable.
- Strong portfolio demonstrating ability to deliver impactful visual storytelling.
- Experience working in challenging and remote locations.
- Understanding of conservation, environmental issues, and working with indigenous or local communities is an advantage.
- Must have own professional-grade equipment and appropriate insurance.

Required Skills and Competencies

- Exceptional ability to tell powerful stories through visual media.
- Strong attention to detail and creativity in capturing unique perspectives.
- Strong organizational skills and ability to work independently under tight deadlines.
- Excellent interpersonal and communication skills.
- Flexibility to adapt to remote fieldwork conditions and weather changes.
- Fluency in English (Tok Pisin an advantage).
- Adherence to WWF's values: Courage, Integrity, Respect, and Collaboration, and commitment to WWF behaviors: Strive for Impact, Listen Deeply, Collaborate Openly, and Innovate Fearlessly.

Contract Details

- Duration: 31 working days (15 October – 15 November 2025).
- Location: Pomio District, East New Britain Province, Papua New Guinea.
- WWF-Pacific will provide logistical support, including travel, accommodation, and meals.
- Payment will be based on an agreed daily rate and deliverables.

How to Apply?

Interested applicants are encouraged to send an application in One PDF file, including:

- Updated CV
- Portfolio showcasing previous relevant work
- Quotation for assignment

Applications addressed to the Pacific Head of People & Culture should be sent via email with the subject line: **“WWF Vacancy: Short-term Media Assignment – Photographer/Videographer”** to ppo.hr_pngrecruit@wwfpacific.org by close of business, Friday 3rd October 2025.

WWF is an equal-opportunity employer and has a genuine commitment to diversity and inclusion. We encourage candidates of all cultures, genders, abilities, and experiences to apply. Only short-listed candidates will be contacted.

Term of Reference (ToR) is attached for your pursual.