

## VACANCY

### Marine Species Officer

WWF-Pacific works toward a *People and Nature Positive Pacific* through locally led conservation, climate resilience, and sustainable blue-green economies. Guided by its *Pacific Pathway 2030 Strategic Plan*, grounded in Indigenous knowledge and community-led conservation, WWF-Pacific works with partners to deliver nature-based solutions, strengthen community governance, and promote inclusive blue-green economies.

The Fiji Conservation Programme delivers WWF Pacific's strategic priorities at the national level, focusing on safeguarding Fiji's unique biodiversity and strengthening community resilience across marine, coastal, and terrestrial ecosystems. It leads to the implementation of key initiatives such as the Great Sea Reef Programme and the Great Astrolabe Reef Programme, sustainable fisheries and seafood systems, community led marine resource management, climate resilience, and nature-based solutions.

WWF-Fiji is seeking to recruit a **Marine Species Officer** who will be responsible for Implementing marine species and fisheries project activities in line with WWF Pacific standards, donor requirements, and approved workplans. The role would require coordination and support in undertaking marine species and sustainable fisheries field activities, including community engagement, surveys, and logistics. In addition, the Marine Species Officer, will ensure high-quality project delivery through effective monitoring, evaluation, reporting, budget management, and oversight of consultants, interns, and volunteers. The Marine Species Officer will also work closely with government agencies, communities, and WWF teams to maintain strong stakeholder partnerships and ensure all activities meet WWF standards, donor requirements, and operational procedures as well as contribute to strategic planning, risk management, and the scientific integrity of marine conservation initiatives across Fiji.

The position reports to the Sustainable Fisheries & Marine Species Coordinator – WWF-Fiji and will be based at the WWF- Fiji office located at 4 Maafu street, Suva.

#### Requirement Qualifications and Experience

- A degree in marine science or related field.
- At least two years' work experience in a marine or conservation related field.
- Experience working on marine species, particularly sea turtles, is an advantage .

#### Required Skills and Competencies

- Demonstrated field work experience in a conservation project.
- Demonstrated ability to write field reports.
- Demonstrated ability to work both independently and in a team.
- Understanding of community protocols and practices.
- Excellent interpersonal skills and ability to work with a multi-disciplinary team.
- Has a flexible approach and a willingness to work outside normal hours
- Proficient in the use of Microsoft Word, Excel, Outlook and PowerPoint.
- Demonstrates WWF behaviors: Strive for Impact, Listen Deeply, Collaborate Openly, Innovate Fearlessly.

- Embraces the WWF mission and values of the organization: *Courage, Integrity, Respect & Collaboration*.

**Terms and Benefits:**

An attractive remuneration package dependent on qualifications and experience will be offered to the successful candidate.

Various other benefits include health (medical cover), and life insurance, annual leave, sick leave and other leave provisions and superannuation. Contract duration is for 3 years depending on annual performance review and funding availability.

**Job Description**

For more information on the role, the job description that interests you can be downloaded from our website: [www.wwfpacific.org](http://www.wwfpacific.org)

**How to Apply?**

If you have the relevant experience and qualifications, you are encouraged to send an application, including a complete CV with full contact details of three referees in PDF format. Applications addressed to the Regional Head of People & Culture should be uploaded [here](#) by **Wednesday, 22<sup>nd</sup> July 2026**.

WWF is an equal-opportunity employer and has a genuine commitment to diversity and inclusion. We encourage candidates of all cultures, genders, abilities and experiences to apply. Only short-listed candidates will be called for interviews.