VACANCY

Pomio Landscape Programme Manager, WWF Papua New Guinea (PNG)

About WWF
WWF's work in the Pacific spans three countries with offices in Papua New Guinea, the Solomon Islands and Fiji, where our regional hub is based in Suva. Since the mid-1990s we have been working hand in hand with local partners and communities to protect and restore the region's astonishing natural heritage, relied upon by millions of people for food, water, livelihoods and protection from climate change. The impacts of effective conservation in this trio of Large Oceanic States extends far beyond their geographic boundaries. In Papua New Guinea, for instance, WWF is working in the third largest tropical rainforest in the world, home to a staggering 7% of the world's total number of species. Papua New Guinea and the Solomon Islands host part of the Coral Triangle, where 76% of all coral species are found. Tuna come here to spawn, whilst sea turtles, whales, dolphins, dugongs and whale sharks feed, breed and migrate through these waters. Fiji meanwhile is home to the world's third longest continuous barrier reef system that supports some of the only coral reefs thought to remain under current climate change scenarios. As the planet faces a deepening crisis of nature loss the Pacific Islands face their own significant challenges: deep sea mining, deforestation, overexploitation of fisheries for local and global consumption, plastic pollution all pose imminent risks. The existential threat of climate change is ubiquitous and has worsened, with impacts already felt across the region.

About the Role:
Reporting to the Conservation Programme Manager, the Pomio Landscape Programme Manager provides effective leadership and management of the Pomio landscape programme and delivery of relevant conservation outcomes of the WWF Pacific Five-Year Strategic Plan, and contribution to WWF's Global Goals. In addition, effectively collaborates with other programme managers in Papua New Guinea, Solomon Islands and Fiji as well as with the rest of the WWF network and supports fundraising and partnership with relevant stakeholders to ensure effective and successful programme development and delivery.

The position location – Port Moresby, Papua New Guinea.

Required Qualifications and Experience:
• Bachelor's degree in Marine Science, Environmental Science or social sciences;
• At least five to seven years in programme or project management and experience in marine or biodiversity related area, preferably within the Pacific region;
• Demonstrated leadership experience including programme and project management
• Demonstrated strong background in natural resource planning and management;
• Experience in community engagement and field work;
• Demonstrated experience in delivering, implementing and evaluating strategic plan using various monitoring systems
• Proven experience in managing & developing teams.

**Required Skills and Competencies:**
• Excellent people skills, able to work effectively with a wide team of people and build a unified team.
• Demonstrated ability in development, management and delivery of programmes, in particular, in effective management of budgets, strategic plans and programme team.

• Strong project management experience and organizational skills to guide the project ensure a high standard of delivery and ensure information flow among the team in WWF is maintained.
• Ability to work with minimum supervision, both in the field and in the office;
• Experience in developing and writing related project concepts and fundraising proposals;
• Experience of working and negotiating with donors at all levels;
• Demonstrated ability in policy advocacy on sustainable resource management or conservation issues at national and preferably at a regional level;
• Excellent interpersonal skills;
• Ability to think and act innovatively;
• Strong versatile nature with the ability to commit to a team and also work independently;
• Flexible towards field and local travel assignments;
• Excellent communications skills including written and spoken English and PNG’ Pidgin;
• Monitoring, evaluation and learning background with knowledge about evidence-based reporting and building a learning and evaluation culture within the Pomio landscape programme and WWF-Papua New Guinea.
• An enthusiastic, creative, solutions-oriented personality able to energise the project team, think outside of the box in terms of solving problems and creating new ideas within the team.
• Able to travel within Pomio, Papua New Guinea and the WWF Pacific Programme’s Country Offices as required.
• Clearly demonstrate behaviors aligned to the culture of WWF: *Strive for Impact, Listen Deeply, Collaborate Openly and Innovate Fearlessly*
• Identify and align with the core values of the WWF organization: *Courage, Integrity, Respect & Collaboration.*

**Job Description** is attached for your perusal.

**How to Apply?**
Interested applicants are encouraged to send an application in PDF format, including a complete CV with full contact details of three (3) professional referees. *Please also indicate in your application how you found out about this advert.* Applications addressed to the Pacific Head of People & Culture, should be sent via email with the subject “**WWF Vacancy: Pomio Landscape Programme Manager**” to
WWF is an equal-opportunity employer and has a genuine commitment to diversity and inclusion. We encourage candidates of all cultures, genders, abilities and experiences to apply. Only short-listed candidates will be called for interviews.