



Fisheries Department of Vanuatu

## **Consultancy: Vanuatu Port-Based Extension Officer**

WWF-Pacific and the Vanuatu Fisheries Department with the support of the Secretariat of the Pacific Regional Environment Programme (SPREP) By-catch and Integrated Ecosystem Management (BIEM) Initiative are looking to recruit a Consultant to improve the uptake of by-catch mitigation measures for species and special interest in the Pacific long-line fleet.

The BIEM Initiative is a key result area five of the of the Pacific-European Union Marine Partnership (PEUMP) programme, which is funded by the European Union and the Government of Sweden and is executed by SPREP.

### **Location:**

Consultancy will be based in Vanuatu, Port Vila.

### **Required Competencies:**

- Availability for the entire duration of the project is mandatory.
- Willingness to travel in-country (within Vanuatu) is mandatory.
- Excellent written and verbal communication skills in English and local languages; understanding of Chinese (Mandarin) will be an advantage.
- Proven networking and interpersonal skills and ability to engage with a broad range of stakeholders of different nationalities, including fishing crews, industry and government representatives.
- Familiarity with survey tools (eg. Port sampling surveys, in-person interviews) and implementing surveys is preferred, but not mandatory.
- Proven knowledge and understanding of offshore tuna fisheries in Vanuatu.
- Knowledge of the Western Central Pacific Fishing Commission (WCPFC) and Vanuatu government policies and responsibilities on compliance and by-catch.
- Demonstrated ability to work unsupervised, meet tight deadlines and manage competing priorities
- The ability to manage and work within specified project budgets.
- Experience using Microsoft Office, including Word, Excel, and Outlook.
- A well-developed network of contacts in the Vanuatu tuna long-line fishing and port sector.
- Must have own reliable laptop, mobile phone and access to the Internet.
- Clearly demonstrate behaviors aligned to the culture of WWF: *Strive for Impact, Listen Deeply, Collaborate Openly and Innovate Fearlessly*
- Identify and align with the core values of the WWF organization: *Courage, Integrity, Respect & Collaboration.*

### **Terms of Reference**

For more information on the Consultancy, the Terms of Reference can be downloaded from our website: [www.wwfpacific.org](http://www.wwfpacific.org)



Fisheries Department of Vanuatu

### **How to Apply?**

Email applications are to be sent to: [ppo.hr\\_recruit@wwfpacific.org](mailto:ppo.hr_recruit@wwfpacific.org) with the subject line: **"Consultancy: Vanuatu Port-Based Extension Officer"** and should include the following:

1. Resume/CV with the name and contact details of two professional referees,
2. One-two page cover letter explaining how you meet the requirements of this role, and your ability to commit to the full duration of the project.

**Deadline for applications: COB Monday, 4<sup>th</sup> October, 2021**

*WWF & Vanuatu Fisheries Department are equal opportunity employers and committed to having a diverse workforce.*