



VACANCY

Western Seascape Programme Manager – WWF Solomon Islands

Gizo, Western Province, Solomon Islands

WWF-Pacific works across Papua New Guinea, Fiji, and Solomon Islands with offices in each country and a regional hub to serve communities and protect this region's rich and unique biodiversity. WWF-Pacific, along with The Worldwide Fund for Nature (WWF) is one of the largest and most highly regarded conservation organizations in the world and aims to stop the degradation of our natural environment and build a future in which humans live in harmony with nature.

WWF Pacific is working together with communities and partners towards the following: All Pacific peoples and nations are empowered, climate resilient and prosperous, with nature thriving and visibly and measurably recovering - a 'People and Nature Positive Pacific'. From Papua New Guinea with the third largest tropical rainforest in the world and home to over seven percent of the world's total number of species, to the Solomon Islands with record numbers of fish species; to the world's third longest continuous barrier reef system in Fiji. The richness and diversity of species found in the Pacific is globally significant. Papua New Guinea and Solomon Islands both form part of the Coral Triangle, the Centre of the world's marine biodiversity. Some of the most coral reefs less exposed to climate change are found in Fiji and Solomon Islands. WWF works across Papua New Guinea, Fiji, and Solomon Islands with offices in each country and a regional hub to serve communities and protect this region's rich and unique


WWF-Pacific has three goals that outline our ambition and the cross-cutting nature of our work and what we are working towards long-term: empowered Pacific peoples, integrated ocean management and climate resilient Pacific nations. Our overarching focus is on community and ecosystem resilience combined with area-based conservation, working towards 30x30 and safeguarding the lands and waters of the Pacific. We focus on conservation priorities across 30x30: community-led conservation, sustainable fisheries and blue foods, conserving marine species, reducing deforestation, Pacific policy leadership, Gender Equality, Disability and Social Inclusion (GEDSI), mainstreaming and sustainable blue economy.

In Solomon Islands, we work in two seascapes: Western Seascape and Central Seascape. The opportunity for impact and making a difference for people and nature in Solomon Islands is immense and the stakes have never been higher

About the Role

WWF-Pacific is seeking a highly motivated, committed and experienced **Western Seascape Programme Manager** to lead the setup, implementation and management of WWF's new seascape programme in Solomon Islands and support delivery of WWF-Pacific's Five-Year Strategic Plan.

Position Location: Gizo, Western Province, Solomon Islands

 **Reports to:** Conservation Programme Manager, WWF-Solomon Islands

Key Responsibilities:

- ✓ *Lead and manage programme staff, consultants, and the Gizo field office.*
- ✓ *Oversee project planning, delivery, monitoring, reporting, and financial management.*
- ✓ *Conduct risk assessments and ensure compliance with health, safety, and safeguard standards.*
- ✓ *Build strong partnerships with government, communities, civil society, academia, donors, and the private sector.*
- ✓ *Drive programme development, fundraising proposals, and donor engagement.*
- ✓ *Lead strategic planning and contribute to WWF's regional and global conservation goals.*

About You

- ✓ Bachelor's degree in Marine Science, Environmental Science, or Social Sciences.
- ✓ Minimum 7 years' programme/project management experience in marine, conservation, or biodiversity sectors (Pacific region experience desirable).
- ✓ Strong leadership skills with proven experience in team development and management.
- ✓ Solid background in natural resource planning, policy advocacy, and community engagement.
- ✓ Strong project management, budget oversight, and fundraising skills.
- ✓ Excellent communication skills in English (SI Pijin an advantage).
- ✓ Flexible, innovative, solutions-oriented, and able to travel within Solomon Islands and the Pacific region.

Core Competencies:

- ✓ Collaborative team builder with strong interpersonal skills.
- ✓ Demonstrated ability in MEL (Monitoring, Evaluation & Learning).
- ✓ Experience working with donors, NGOs, government, and community partners.
- ✓ Alignment with WWF values & behaviours: WWF Core Values: Courage | Integrity | Respect | Collaboration
- ✓ WWF Cultural Behaviours: Strive for Impact | Listen Deeply | Collaborate Openly | Innovate Fearlessly

Working Relationships

You will work closely with:

- ✓ WWF Solomon Islands Country Manager and programme teams.
- ✓ WWF Pacific and global network colleagues.
- ✓ Solomon Islands government agencies, SPC, SPREP, NGOs, academia, and donors.

Terms and Benefits:

An attractive remuneration package dependent on qualifications and experience will be offered to the successful candidate.

How to Apply?

Submit the following in PDF format:

- ✓ Cover Letter
- ✓ Updated CV with **three (3) professional referees**
- ✓ Indicate where you saw this vacancy announcement

 **Application Deadline:** Friday, 12th September 2025

 **Subject: “WWF Vacancy: Western Seascape Programme Manager - Gizo”**

 **Email:** ppo.hr_solsrecruit@wwfpacific.org

Job Description is attached for your perusal.

WWF is an Equal Opportunity Employer

We encourage applications from all cultures, genders, abilities, and experiences. Only shortlisted candidates will be contacted for interviews.

Be part of the movement for a ‘People and Nature Positive Pacific’!