## **Ethics Reporting Hotline**

WWF is committed to a Speak Up culture where open, honest communications are the expectation, not the exception. This applies to every person who works for, alongside or who is affected by our activities.

For staff, we want you to feel comfortable in approaching your supervisor or management in instances where you believe violations of policies or standards have occurred.

For partners or members of the community we encourage you to raise concerns about the impact of WWF's work. Our Statement of Principles and Safeguards outlines our way of working.

EthicsPoint is one of the ways you can raise concerns on a totally confidential and if need be, anonymous basis.

WWF will listen and respond appropriately in accordance with our organizational values and internal processes. We will make sure that those raising concerns are updated.

You can also learn more about:

https://secure.ethicspoint.eu/domain/media/en/gui/113222/index.html