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WWF-Pacific

Consultancy: Gender Based Violence Training with WWF Community-based Projects in Solomon Islands

TERMS OF REFERENCE

Project Name	1. Community-Based Sustainable Development in Solomon Islands Coastal Communities
Project Locations	Solomon Islands: Ghizo islands region, central Western Province
Project Reference Number(s)	DFAT ANCP: ANCP45--PRG9945--PRJ699 (Solomon Islands 1) ANCP45—PRG9945—PRJ03 (Solomon Islands 2) John West Australia: WWF-A Agreement 0312-SIM-CON S117 WWF-NL: Project NL: 200910 / Project Int'l SB201300

PROJECT OVERVIEW

The overall purpose of the projects is to improve the livelihoods, food security and adaptive capacity of communities in central Western Province, Solomon Islands, through innovative and integrated approaches to sustainable fisheries, fisheries management, women's economic empowerment and financial inclusion, and community-identified climate change adaptation pathways.

The overexploitation of reef fish, through increased fishing and destructive fishing practices, is leading to declining catches and to deteriorating coastal ecosystems, as noted in 'Reefs at Risk Revisited in the Coral Triangle'¹. Protein from fish currently makes up around 75% of the diets of the coastal fishing communities in both countries. In many rural areas of Solomon Islands, consumption of fish is already below the threshold required for good nutrition. Due to rapid population growth in Solomon Islands, coupled with the impacts of climate change, consumption of fish is projected to exceed maximum sustainable production by 2030, posing a serious nationwide threat to their food security².

The situation is compounded by the invisibility of women's contributions to fisheries, identified³ in the Pacific as a key obstacle to the effectiveness of sustainable management and to broader development efforts, including the equitable distribution of benefits from coastal fisheries. With

¹ Burke, L., Reyntar, K., Spalding, M. and Perry, A. and contributing authors Knight, M., Kushner, B., Starkhouse, B., Waite, R. and White, A. 2012. **Reefs at Risk Revisited in the Coral Triangle**. World Resources Institute

² Bell, J.D., Kronen, M., Vunisea, A., Nash, W.J., Keeble, G., Demmke, A., Pontifex, S., and Andrefouet, S. (2009) **Planning the use of fish for food security in the Pacific**. *Marine Policy* 33:64 – 76. doi: 10.1016/j.marpol.2008.04.002

³ See, for example, Pacific Island Forum Fisheries Agency & Secretariat of the Pacific Community *Future of Fisheries: a regional roadmap for sustainable fisheries* (<http://www.spc.int/coastfish/en/publications/467>)



increasing pressures on coastal fisheries, the knowledge, perspectives and buy-in of the women engaged in fishing are crucial to developing viable, long-term, sustainable management systems.

Project Outcomes

1. Community-Based Sustainable Development in Solomon Islands Coastal Communities

1. EMPOWERMENT approaches are supporting communities to sustainably manage their natural resources and determine their own development:

1.1 WWF and key partners have catalysed climate-smart community-based fisheries co-management on at least 3 of the 5 islands in central Western Province, resulting in improved fisheries management that is informing Provincial and National policies and practices.

1.2 Community Facilitators program initiated and supported by a peer-to-peer network, guiding their coastal communities through applying innovative and integrated community-based approaches to sustainable fisheries, financial inclusion, community-driven climate change adaptation and women's economic empowerment resulting in improved livelihoods, food security and long-term sustainability.

1.3 Women's participation in fisheries governance and management in the target communities has at least doubled through WWF and key partners identifying and targeting the structural and agential obstacles to women's involvement.

1.4 The Ghizo-Raru Fishers' Association members implementing fisheries management and monitoring, supported through their savings club.

2. LIVELIHOODS are recognised by the communities as central to sustainable community-based resource management efforts:

2.1 Diversified livelihood opportunities for coastal communities on at least 3 of the 5 islands, have been improved through integrated approaches to sustainable and resilient resource management, and enhanced through financial inclusion and local women's empowerment initiatives, and measured by targeted socioeconomic monitoring.

3. RESILIENCE initiatives have improved the enabling environment for the long-term sustainable futures for the target coastal communities:

3.1 WWF and key partners have supported or catalysed climate-smart community-based marine resources management and sustainable livelihood opportunities through the application of community-driven climate change adaptation activities and frameworks in coastal communities on at least 3 of the 5 islands.

3.2 The long-term sustainability of project outcomes has been maximised through support and capacity building of relevant local and provincial government authorities, community facilitators, and by strengthening the relationship between governments and the



communities they serve.

2. Community Adaptation Pathways in Solomon Islands

1. Improved local community and civil society capacities to effectively understand, plan and decide their own adaptation pathways to respond to climate change impacts and threats.
2. Well-sequenced adaptation measures which reflect community priorities contribute to influencing government agencies, NGOs and other stakeholders' decision-making.
3. By 2020, CSIRO Adaptation Pathways approach is successfully adapted and being applied to identify and address climate change related threats to community-based fisheries co-management processes in two target communities and in partnership with Western Province Fisheries and other stakeholders.
4. By 2020, WWF-Pacific personnel have the capacity and experience to introduce and test Adaptation Pathways approaches with other partner communities
3. Drawing on Plan International Australia's expertise, WWF-Australia and WWF-Pacific personnel develop new skills and capabilities in the application of best practice social inclusion and Gender and Development approaches.

GENDER BASED VIOLENCE TRAINING PURPOSE AND USE, OBJECTIVES, AND SCOPE

Both projects emphasise engagement with, and actively supporting the inclusion and empowerment of, women as part of the overarching theory of change. WWF recognises that such efforts may challenge traditional social structures and beliefs about the role and status of women within communities and that this may lead to unintended negative consequences.

To ensure that people of all genders contribute to and benefit from its projects equally, WWF seeks to train the community facilitators and other community members to be fully capacitated to be able to resolve or address any likely GBV issues that may have some relations to WWF project activities. This training should form part of the training topics packaged for the Community Facilitators in WWF CBFM targeted communities.

The primary purposes of the gender based violence training are, therefore, to develop Community Facilitators and WWF staff an understanding of:

1. The key concepts including GBV, Gender Norms, Power relations, Child Abuse, Child Protection, Human trafficking, domestic violence, sexual violence and rape.
2. The differences between Gender and Sex
3. What Gender Norms mean
4. What violence in relationship may entail
5. The causes, risk factors and effects of violence'
6. The difference between GBV and Human Trafficking



7. The laws relating to violence in SI and the penalties of offences of Domestic violence cases [Family Protection ACT (-PSN,PO) , Penal Code, sexual offence (amendment) Act]

METHODOLOGY CONSIDERATIONS

The gender based violence training will require the consultant(s) to travel to Ghizo to facilitate a complete training workshop for the selected participants from the targeted WWF CBFM communities in the Central Western Province.

The consultant(s) and anybody visiting communities or have meetings with people from the project sites will be required to complete WWF-Australia's *Child Protection Code of Conduct* prior to visiting the field and will be expected to comply with all of WWF-Australia's social policies⁴.

PROFILE OF EVALUATOR(S) AND WWF SUPPORTING RESPONSIBILITIES

Evaluator Criteria

At a minimum, the consultant(s) should possess the following characteristics:

- Well qualified with demonstrated experience conducting GBV or related gender training in Melanesia similar to the one being commissioned.
- Relevant educational background, qualifications, and training particularly in GBV.
- Technical knowledge of, and familiarity with the concept.
- Sensitivity to local beliefs, manners, and customs and ability to act with integrity and honesty in interactions with stakeholders.
- Excellent written and oral communication skills in English, plus at least one team member with Solomon Islands *Tok Pijin* language skills.
- Demonstrated ability to generate high quality, rich, readable products on time and in line with expected deliverables.
- Orientation and approach is collegial and facilitates learning and analysis by project teams themselves.
- Cross cultural professional experience and strong active listening skills.

WWF-Support

The following WWF staff will provide necessary information and support to the Consultant(s):

- Minnie Rafe Ifuto'o, CBFM Programme Coordinator

⁴ See <http://www.wwf.org.au/about-us/policies>



PROCESS, DELIVERABLES, AND TIMELINE

Process and Timeline Outline

Task/Output	Dates or Deadline
Requests for Proposals circulated (based on these Terms of Reference)	20 th June 2022
Closing date for RFP	29 th June 2022
Consultant(s) Contracted ASAP	1 st July 2022
Gender Based Violence Training workshop	5 th July – 8 th July
Final Report due	Friday 15 th July 2022

Deliverables

Deliverable	Deadline
Training workshop conducted on GBV for community facilitators and WWF staff	5 th July – 8 th July 2022
Concise Report on the Gender Based Violence Training <i>To be submitted to WWF as soon as feasible, but within the period of the signed contract</i>	15 th July 2022