



JOB DESCRIPTION

Position title:	Regional Lead for Wildlife and Wildlife Crime, WWF Asia Pacific/Greater Mekong
Reports to:	Conservation Impact Director, Asia Pacific
Supervises:	Senior Technical Advisor for Protected Areas and Wildlife Crime, Regional Programme Manager for Wildlife Trade, Consultants as required
Level:	Manager 1
Date:	July 2023

1 MISSION OF THE DEPARTMENT

WWF Asia Pacific oversees the Country Offices that are managed by WWF International (Greater Mekong; (Myanmar, Cambodia, Laos, Thailand and Viet Nam); Pacific; (Fiji, Papua New Guinea and Solomon Islands); and Mongolia). We work to conserve the region's biodiversity and build a secure and sustainable future for people and wildlife.

To protect the plant, animal and fungal species, as well as the communities who depend on the ecosystem services they provide, we need to work together on the regional level.

The Regional Lead for Wildlife and Wildlife Crime Asia-Pacific/Greater Mekong will provide leadership and help guide wildlife conservation across the Asia Pacific Region. The Lead will support the delivery of wildlife outcomes in line with WWF's Asia Pacific 2021-2025 Strategic Plan and the wider Global Wildlife Practice Strategy.

For more information on WWF's wildlife work in the region, with a focus on the Greater Mekong see https://asiapacific.panda.org/our_work/wildlife/

2 MAJOR FUNCTIONS

The Regional Lead has overall responsibility for the implementation of the Regional Strategy for Wildlife and Wildlife Crime outlined in the WWF Asia Pacific Strategic Plan (FY21-25). The Regional Lead is responsible for delivery and ensuring sufficient resources and capacity are mobilized to achieve the strategic outcomes including, reducing barriers to cross-border movements of long-ranging species, ending cross-border illegal wildlife trade, and advancing species reintroductions and population supplementation efforts in defaunated transboundary landscapes. The Regional Lead also coordinates regional support for the implementation of the Wildlife goals of the country conservation strategies in Cambodia, Laos, Myanmar, Thailand and Viet Nam, and will build support for wildlife goals in Mongolia and the Pacific.

The role will require technical expertise in conservation biology, impact monitoring, strong communications ability, and effective coordination with Country Offices, relevant regional initiatives of WWF and the global WWF network, and other stakeholders

3 MAJOR DUTIES AND RESPONSIBILITIES

- Represent WWF's Regional Wildlife and Wildlife Crime strategy internally and externally, and to present WWF as a global thought leader on wildlife and wildlife crime.
- Ensure the delivery and lead the development of annual work-plans for implementation of activities towards 2025 outcomes of the Regional Wildlife and Wildlife Crime strategy.
- Secure funds and capacity to implement the 2025 outcomes of the Regional Wildlife and Wildlife Crime strategy and provide fundraising support to country offices.
- Support the implementation of tiger reintroduction and recovery programmes in key GM landscapes including the Eastern Plains and the Dawna Tenasserim.
- Provide technical support to country teams for wildlife conservation impact monitoring across priority landscapes, and support the implementation of the Wildlife goals and strategies of the country offices.
- Be an active member of the WWF Wildlife Practice, including supporting regional coordination in the practice (and with others practices in Asia Pacific), contributing to strategic planning and development of initiatives in Asia Pacific.
- Promote inclusive conservation approaches in Asia Pacific working with rights holders towards conservation goals, and implementing Social and Environmental Safeguards and guidelines.



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- Support adoption of holistic approaches to Human Wildlife Conflict management , developed as systemic solutions with affected communities as active and equal participants in the process.
- Ensure the Regional for Wildlife and Wildlife Crime team generates resources required to meet targets on Cost Recovery (e.g. the Regional Lead 60% from projects and 40% from core) and Technical Advisors (90% from projects and 10% from core).
- Manage direct line-reports under the Wildlife team including recruitments and performance appraisal.
- Produce Regional Wildlife and Wildlife Crime's annual programme report and any relevant Technical Progress Reports for projects.

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4 PROFILE

Required Qualifications.

- Post-graduate qualification in wildlife ecology, conservation biology or related fields.
- At least 7 years of practical experience in leading programmes related to species, protected areas, and impact monitoring.
- Experience in developing and writing related project proposals for potential public and private sector donors. Successful fundraising experience.
- Proven track record in programme and project management

Required Skills and Competencies.

- Embraces the WWF mission and values of the organisation: Courage, Integrity, Respect & Collaboration.
- Demonstrates WWF behaviours in ways of working: strive for impact, listen deeply, collaborate openly and innovate fearlessly
- Strategic thinking
- Presentation, communications, public speaking and negotiation
- Networking and interpersonal skills
- Fluency in written and spoken English.



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5 WORKING RELATIONSHIPS

Internal.

Interact on a regular basis with other Regional Technical Leads, Hub Coordinators, Head of Communications and Advocacy, Country Conservation Directors, and relevant Landscape Managers. Engage with WWF International Wildlife Practice, other Practices as appropriate, Asia Pacific Shareholder group members and relevant WWF network offices.

External.

Interact with donors and partners for the implementation of the projects under the Wildlife and Wildlife Crime strategy.

This job description covers the main tasks and conveys the spirit of the sort of tasks that are anticipated proactively from staff. Other tasks may be assigned as necessary according to organisational needs.



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