



WWF-Myanmar
15/C, Than Taman Street,
Dagon Township, Yangon,
Myanmar 11191

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JOB DESCRIPTION

Position title:	Landscape Conservation Manager – Dawna Tenasserim Landscape (DTL), Myanmar
Directly reports to:	Conservation Director, WWF-Myanmar
Supervises:	DTL project managers and staff, consultants, interns, volunteers
Validity:	Minimum 3 years (with possible extension)
Start date:	March 2021
Location:	Dawei, Myanmar, with regular national and regional travel

WWF Myanmar was established in 2013 and is working to conserve the country's biodiversity and build a secure and sustainable future for people and wildlife. The focus is on promoting green economy into national policies and to sustain and protect biodiversity and connectivity of the transboundary Dawna Tennasserim Landscape (DTL) through an integrated landscape approach, and of the Ayeyarwady River system through an integrated river basin management approach IRBM).

The DTL contains some of the most remarkable biodiversity on earth and is a key site for the protection of some of the world's most endangered species including tiger, Asian elephant, and many species endemic to this landscape. The landscape also contains one of the largest protected area networks in South East Asia formed by the contiguous Western Forest Complex and Kaeng Krachan Forest Complex in Thailand. Additional protected areas are proposed for the large pristine but unprotected forests in Myanmar. This will secure connectivity between the protected area complexes in Thailand and sustain the extraordinary biodiversity in the landscape.

Main function

The Landscape Conservation Manager plays the key leadership and management role in WWF's effort to conserve Myanmar's Dawna Tenasserim Landscape. This challenging senior position is responsible for all aspects of this work, including the planning, management, financial, and administrative aspects of the landscape programme, including building and maintaining critical partnerships and relations with key stakeholders, especially with CSOs, NGOs, the Karen partners and stakeholders, and the Forest Department.



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Partnerships:

- Strengthen partnership-building efforts with government, Karen partners, CSOs and NGOs concerned with the Tanintharyi and the Dawna Tenasserim Landscape (DTL).
- Identify and establish strategic partnerships needed to facilitate delivery of shared conservation goals in DTL.
- Lead stakeholder engagement meetings and workshops to build trust, and coordinate efforts of diverse interests in DTL towards developing a shared landscape vision and goals.
- Represent DTL programme in meetings with partners and stakeholders
- Act as the focal point for engaging with relevant donors, regional government departments, and the Karen partners.

Programme vision and goals:

- Ensure a clear vision and goal of the WWF programme in DTL based on integrated landscape management, including a clear M&E framework with targets and milestones both at target and milestone levels.
- Seek out specific projects, based on the vision and goals to advance conservation outcomes and meet the targets and milestones.
- Ensure a clear logic and coordination among research, forest management, sustainable agriculture, law enforcement, environmental education and CSOs engagement.
- Strengthen communication with existing and potential donors through regular dialogue, timely reporting, and relationship building
- Lead on relevant fundraising initiatives including writing and reviewing proposals.

Effective leadership and coordination:

- Provide effective leadership to the deputy landscape manager, forest programme manager, agriculture programme manager and other members of the DTL landscape team, including goal setting, coordination across programmes, and reporting.
- Coordinate across other programme managers, based in Yangon office, to ensure alignment of activities and advance conservation outcomes in DTL
- Work closely with the landscape manager in Thailand and DTL transboundary coordinator based in Thailand to ensure synergy between Myanmar and Thailand.
- Work with financial staff to budget for the activities of the landscape, while ensuring a healthy funding pipeline over short and long term.
- Manage recruitment and selection of DTL programme staff as stipulated by the human resources plan, and consistent with available funding.
- Provide regular reports and analysis to the Conservation Director and the Country Management Team (CMT – Landscape Conservation Manager is also a member of CMT).
- Ensure that WWF's Environmental and Social Safeguards (ESSF) are implemented at landscape and project level and maintain DTL leadership in safeguards.



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Working Relationships

1. Internal

- **WWF GMPO:** Interact on a regular basis with Conservation Director, Project Managers, other Landscape Managers, Strategy Managers and Technical Advisors at regional and country levels. Engage with and support WWF-Myanmar staff
- **WWF Network:** Liaise with relevant teams to provide inputs and seek support as required

2. External

- Interact with all relevant stakeholders at the community, commune, district, and provincial level of provinces in the landscape. Interact with donors, central government partners, and NGOs on ad-hoc basis

Required Qualifications

- Master's degree in natural resource management, environmental or conservation management, bioregional planning, development studies, or relevant fields.
- Qualification and/or extensive experience in project management

Knowledge and Experience

- Thorough understanding of socio-economic, conservation and development issues in Myanmar.
- Knowledge of the policy/institutional context related to conservation and the government agencies, development partners, donor institutions, and the not-for-profit sector in the landscape.
- 7 years of practical experience in leading and managing programmes or projects, 2 years of which should be related to landscape management
- Excellent understanding of development partnerships, fund-raising, donor strategies, functions, governmental and international relations
- Proven experience of managing programmes funded by a diversity of sources including governments and aid agencies, private sector donors with annual budget of multi millions USD
- Experience of working in multi-cultural environment and international organisations

Required Skills and Competencies:

- Strong managerial skills including, planning, recruiting, motivating team members, delivering quality outcomes and financial management of large projects.
- Technical/professional knowledge and skills about protected area management,



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- community management, environmental conventions and legislation.
- Networking, building working relationships with various stakeholders and communicating effectively
- Strategic thinking and ability to deliver constructive feedback.

Desirable skills and competencies:

- Knowledge of Myanmar and Karen languages.
- Knowledge of WWF's PPMS is an advantage
- GIS and spatial planning tools and techniques

WWF's Mission and Values

It is part of every staff member's terms of reference to contribute to **WWF's mission**:

WWF's Mission is to stop the degradation of the planet's natural environment and to build a future in which humans live in harmony with nature, by:

- *conserving the world's biological diversity*
- *ensuring that the use of renewable natural resources is sustainable*
- *reducing pollution and wasteful consumption.*

It is also part of every staff member's terms of reference to embody WWF's **values**, which are: Courage, Collaboration, Respect and Integrity.