



JOB DESCRIPTION

Position Title:	Law Enforcement Lead, USAID CWT Activity, WWF-Viet Nam
Direct reports to:	Chief of Party (COP), WWF-USAID CWT program
Supervises:	Project Officers and consultants as required
Duration:	July 2021 – July 2026
Location:	Ha Noi
Salary range:	

This position is subject to project award, funding, and USAID approval

I. Background

All around the world, people are waking up to the deepening crisis of nature loss. To stop the climate crisis, WWF was founded as an independent conservation organization, striving to sustain the natural world for the benefit of people and wildlife. Starting in 1985, we were one of the first international non-government organizations to work in Vietnam on a diverse range of environment issues and have since implemented field activities across the country. Find out more at <http://vietnam.panda.org/>. WWF recognizes that its employees are its most important asset. Working with us, you will not only have the chance to be a part of the largest and most dynamic environmental NGO in Vietnam, but also to experiment with exciting career development opportunities.

The “**USAID Counter Wildlife Trafficking**” activity is a 5-year program starting from June 2021 to July 2026. The activity aims to increase Viet Nam leadership in countering wildlife trafficking through enhancing the commitment of Government of Viet Nam (GVN) leaders at the national and provincial level, increasing the effectiveness of wildlife enforcement and reducing demand and consumption of illegal wildlife products. To realise this, USAID has identified the following key objectives: 1) Engage and develop political and local champions to address CWT; 2) Strengthen law enforcement; and 3) Reduce consumer demand.

II. Major Functions:

Reporting to the project’s Chief of Party (COP), the **Law Enforcement Lead** is responsible for technical management and thought leadership of Key Objective 2 of the USAID Counter Wildlife Trafficking project. The position is responsible for assessing and overseeing appropriate capacity development programs to a range of agencies responsible for addressing wildlife crime at central and provincial levels, including Forest Protection Department (FPD), police, customs, environmental police, prosecutors and judiciary to ultimately increase detections, arrests, prosecutions, and convictions. The position will be responsible for determining approaches and level of effort to apply in CWT in different locations in relation to physical and online markers, border crossings, ports and airports.

III. Major Duties and Responsibilities:

The **Law Enforcement Lead** key roles and responsibilities include but are not limited to the following:

- Oversee and coordinate a capacitation program for law enforcement and judicial agencies at national and provincial levels;
- Drive inter-agency law enforcement coordination and collaboration mechanisms to improve CWT objectives such as the development of provincial WENs;
- With support from the project Policy Coordinator, progress the agenda on wildlife farming regulations with key stakeholders and develop policy positions;
- Drive action for improved public reporting and enforcement response to wildlife crimes including establishment and running the journalist investigative network;
- Deliver increased arrests, prosecutions and convictions for wildlife and forest crime in target provinces;
- Oversee interventions related to addressing wildlife trade online;
- Support development of approaches for more thorough and cooperative search procedures at ports and airports, including applying hi-tech solutions;
- Coordinate action to capacitate the banking sector to address financial crimes related to IWT;
- Contribute to review, learning, adaptation, and reporting by the project as part of the senior management team and working closely with the COP and other technical leads to ensure integration of SA2 activities across the project logic;
- Lead development of annual work plans and budget for Strategic Approach 2 in close collaboration with the Project team and ensure their smooth implementation;
- Work in close collaboration with Project team, and the WWF country team to prepare and submit deliverables and complete relevant reporting requirements on schedule for Strategic Approach 2 for submission to USAID;
- Contribute to review, learning, adaptation, and reporting by the project as part of the senior management team and working closely with the COP and other technical leads to ensure integration of Strategic Approach 2 activities across the project logic;
- Oversee short-term consultants to ensure monitoring and quality of deliverables;
- Performs other duties as requested by the Chief of Party or his/her designate.

II. Profile:

Required Qualifications

- Higher degree in conservation-related field, natural resource governance/law enforcement, environment crimes, policy administration, police and investigation study;
- At least 10 years of applied working experience in law enforcement mechanisms relevant to the major duties listed above;
- Extensive experience in evaluating capacity and providing capacity development to relevant agencies responsible for the prevention, detection, interruption of smuggling and prosecution of wildlife related cases (e.g. customs, border army, FPD, Market Control, Police, prosecutors, and courts).
- Deep insight and understanding of international and domestic wildlife trade modalities, agencies responsible for their control and techniques for improving performance in detection and enforcement;
- Demonstrated deep understanding of the Vietnamese legal framework, especially wildlife
- Fundamental knowledge and skills in violation identification, investigation, prevention and

enforcement as well as legal procedures of those intervention;

- enforcement legislation as it relates to combatting wildlife trafficking, including loopholes, gaps and areas of non-compliance;
- Demonstrated sound understanding of CITES and CITES nationalization to effectively prevent and combat illegal import, transit, import for re-export, transportation of the project focus species;
- Awareness of application of safeguards in relation to law enforcement and human rights;
- Excellent understanding of Political, Economic, Social, Technology, Legal and Environment (PESTLE) contexts in Viet Nam will be an advantage;

Required Skills and Competencies:

- Strategic and innovative thinking;
- Coordination, collaboration, staff management and trusty team work;
- Presentation, communications, public speaking and negotiation skills;
- Networking and interpersonal skills;
- Fluency in written and spoken English;
- Identifies and aligns with the core values of the WWF organization: Courage, Collaboration, Respect & Integrity.
- Demonstrates WWF behaviors in ways of working: Strive for Impact, Listen Deeply, Collaborate Openly, Innovate Fearlessly;
- Adheres to WWF's brand values, which are: Knowledgeable, Optimistic, Determined and Engaging

III. Working Relationships:

Internal: Interact on a regular basis with COP and DCOP positions, works with finance department including procurement, communications lead, Project Managers in other programs especially IWT, Conservation Director. Liaises with USAID Biodiversity Conservation Activity technical leads.

External: Works extensively with central and local government partners responsible for law enforcement including DARD/FPD, Environmental Police, Police, Customs, Prosecution and Courts. Engages with other International NGOs and national CSOs working on law enforcement in Vietnam and the region.

This job description covers the main tasks and conveys the spirit of the sort of tasks that are anticipated proactively from staff. Other tasks may be assigned as necessary according to organizational needs.