

JOB DESCRIPTION

Position title:	Law Enforcement Technical Advisor for USAID Biodiversity Conservation
Reports to:	Strategic Approach 2/3 Lead
Supervise:	Consultants
Duration:	August 2021 – March 2025
Location:	Based in Thua Thien Hue

I. Background

WWF is one of the first international non-government organizations in Vietnam. In 1985, WWF worked on a national conservation strategy and since then has worked closely with the Government of Viet Nam on a diverse range of environment issues and implemented field activities across the country.

The “USAID Biodiversity Conservation” project is a 5 year-project starting from July 2020 to June 2025. The project aims to maintain and increase forest quality and protect and stabilize wildlife population in high conservation value provinces (Ha Tinh, Quang Binh, Quang Tri, Thua Thien Hue (TT Hue), Quang Nam, and Lam Dong). The project targets 14 special use forests and at least five protection forests, linking forest management units across the landscape to maintain forest cover and connectivity of habitats vital for the protection of Vietnam’s threatened and endemic species.

The USAID Biodiversity Conservation Activity has four strategic approaches (SA):

- SA1: Promote Conservation-Friendly Enterprises in Forest Dependent Communities
- SA2: Strengthen Management of Special-use and Protection Forests
- SA3: Increase Functionality of Law Enforcement Systems for Forest and Wildlife Crimes
- SA4: Reduce Local Demand Through Behavior Change Methodologies

Strategic Approach 3 (SA3) aims to improve law enforcement (LE) systems for forest and wildlife crimes in the project provinces and through that increase their functionality. Project activities include, but are not limited to:

- Building law enforcement systems and capacity.
- Establishing community-based patrols.
- Assessing and addressing wildlife trade dynamics.
- Supporting procuracies and courts in prosecution and conviction of wildlife crimes.
- Developing public reporting and feedback mechanisms in forest and wildlife crimes.

II. Major Functions

The Law Enforcement Technical Advisor supports the Strategic Approach 2/3 Lead (SA2/3 Lead) and provides technical leadership on law enforcement improvement under SA3 in Lam Dong, Quang Binh, Quang Nam, Quang Tri and TT Hue provinces as well as in Vu Quang NP, Cuc Phuong NP and Cat Tien NP. The Law Enforcement Technical Advisor will:

- Formulate LE related strategies and subsequent activity plans, aligned with the project’s purpose and objectives.
- Develop scopes of work, oversee LE related consultant missions, and conduct quality control of consult’s performance and output.
- Provide implementation support to SA2/3 Managers.
- Support project partner’s LE related plans, strategies and activities, specifically in relation to capacity building of procuracies.

- Identify synergies in LE with other projects in the project area.
- Act as focal point for LE and IWT related issues for the USAID Biodiversity Conservation project.
- Oversee the collection of LE related project monitoring data.
- Contribute to quarterly and annual work plans.
- Carry out other tasks as required by the SA2/3 Lead.

III. Major Duties and Responsibilities

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- Carry out other tasks as required by the SA2/3 Lead.

IV. Profile:

Qualifications

Required:

- Post-graduate degree in natural resources management, conservation biology, forestry, or environmental management.
- More than 10 year working experience in law enforcement related to forest and wildlife crime in Vietnam.
- Demonstrable experience of working on law enforcement related to forest and wildlife crime in donor-funded projects.
- More than 5 year working experience with government in forest management.
- Experience with capacity building and natural resources governance.
- Knowledge and understanding of the legislative, policy and institutional context related to conservation and government agencies.

Asset:

- Experience with biodiversity monitoring.
- Experience with organizing and/or establishing community-based institutions.
- Proficiency in one or more ethnic minority languages applicable in the Central Annamites.
- Working experience with USAID-funded or WWF projects.
- Working experience in a multi-cultural environment and with international organizations.

Skills and Competencies

- Strategic and analytic thinking.
- Fluency in written and spoken English.
- Mid- or higher skill level of using word processing and spreadsheet software.
- Writing reports.

- Excellent presentation, communication & interpersonal skills.
- Excellent problem-solving skills.
- Networking skills.
- Identifies and aligns with the core values of the WWF organization: Courage, Collaboration, Respect & Integrity;
- Adheres to WWF's brand values: Knowledgeable, Optimistic, Determined and Engaging;
- Demonstrates WWF behaviors in ways of working: strive for impact, listen deeply, collaborate openly and innovate fearlessly.

V. Working Relationships:

Internal: Interacts regularly with SA2/3 Managers, USAID Biodiversity Conservation and provincial coordinators, USAID Biodiversity Conservation and collaborates closely with other project staff focused on SA1, 2 and 4.

External: Interacts with stakeholders at district, provincial and national level. Interacts with teams of implementing partners on a per need basis and as directed by the SA2/3 Lead.

This job description covers the main tasks and conveys the spirit of the sort of tasks that are anticipated proactively from staff. Other tasks may be assigned as necessary according to organizational needs.