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JOB DESCRIPTION

Position title:	Project Officer-CSO Engagement, EU-ACCESS Project
Directly reports to:	Project Manager, EU-ACCESS Project
Supervises:	N/A
Technically supervises:	N/A
Validity:	Six months (till December 2022)
Location:	Sen Monorom Town, Mondulhiri Province

Background

The Greater Mekong Sub region (GMS) is one of the most biologically diverse and productive regions on the planet. At the heart of the region is the Eastern Plains Landscape (EPL), and WWF Cambodia's Eastern Plains Landscape programme. The EPL the program provides support to the protection and preservation of the unique landscape covering almost 6,000km², amongst to two conservation areas Srepok Wildlife Sanctuary and Phnom Prich Wildlife Sanctuary (under the Ministry of Environment). This is an area of extremely high biodiversity and cultural value but is under significant threats from a wide range of activities including the illegal trade in wildlife and timber, forest encroachment and habitat conversion, to pressures resulting from rapid and un-balanced economic development.

WWF recognizes that natural resource use and livelihood security are inextricably linked in rural areas, and that there are strong benefits to be gained when local communities are organized and engage in the use and management of natural resources sustainably. To create an enabling environment for this to happen, civil society must engage more effectively in policy dialogues regarding the management of natural resources, as well as engage with and influence private sector decision making and practices regarding the management of natural resources.

In response to the aforementioned, through EU funding on Advancing Civil Society Organization (CSO)s' Capacity to Enhance Sustainability Solutions (ACCESS), WWF is launching a new initiative that aims to strengthen the role and participation of Cambodian forest dependent communities in improved governance, inclusive policy dialogue, and natural resources conservation.

I. Major Function

The Project Officer for EU-ACCESS project assists Project Manager EU-ACCESS to implement EU ACCESS project as well as CSO engagement initiatives of Eastern Plains Landscape. This also includes producing technical reports for related activities and the accountable for enhancing partner capacity especially Community Based Organizations (CBO) on natural resource governance.



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II. Major Responsibilities

1. Develop project work-plan (monthly, quarterly) following annual work plan. Propose supporting activity plan as necessary;
2. Assist to ensure monitoring system delivered with alignment of project requirement. The monitoring also covers partners' activities;
3. Assist to ensure timely implementation of the CSO engagement project and the synergy with other programmes of Eastern Plains Landscape. The implementation also includes CBO small grant management inside Phnom Prich Wildlife Sanctuary and Srepok Wildlife Sanctuary;
4. Promote and share social policies practices throughout project implementation process (Social Development for Conservation – SD4C, included gender equity-based);
5. Assist to conduct the assessment on CBO/CSO Capacity Assessment, Level of Engagement, and Level of Commitment and Action;
6. Initiate to support project-related goals included, but not restricted to 1) partners/target capacity strengthening 2) CSO policy engagement, 3) public and private sector partnership, and 4) sustainable financing;
7. Provide regular updates to EU ACCESS Project Manager and share knowledge with project partners on implementation, monitoring, review, and updates with regard to the CSO-funded project;
8. Develop monthly report and other relevant reports as required by project, partners, and government.
9. Develop and maintain effective and trustful contacts/collaboration with a wide range of external contacts – both organisations and individuals – in CSO engagement for inclusive participation of project implementation
10. Engage with partners with constructive principles required by the projects and engagement guidance framework.
11. Assist to ensure accountability and transparency of project partners with alignment of organisation policy and donor requirement
12. Keep tracking the implementation context that link and influence project results and partners' interest. Report regularly to EU ACCESS Project Manager for engagement approach adaptation.
13. Provide frequent capacity building include training/coaching and awareness raising to partners especially community based organization to support their organization strengthening, engagement capacity and management plan implementation
14. Work in close coordination with the relevant communications staff of WWF-Cambodia to communicate project successes and achievements to defined target audiences

This Job description covers the main tasks and conveys the spirit of the sort of tasks that are anticipated proactively from staff. Other tasks may be assigned as necessary according to organizational needs.

III. Working Relationships

1. Internal

- Work closely with, Community Livelihood Development Manager, Community Engagement Officers, Senior Officer for Community Patrolling, CET project assistant and



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other staffs at landscape and country programmes.

2. External

- Interact with donors, government, partners, communities, consultants, and with other NGOs, CSO, and CBOs active in Cambodia.

IV. Requirements

1. Education and Qualification

- Bachelor Degree in Natural Resource Management, Forestry, Rural Development, or other related fields.

2. Experience

- At least 3-year experience in the sector of the conservation and or CSO/ CBO engagement in rural development and natural resource management.
- Practical experience in providing the capacity development to CSO/CBOs in Cambodia. Experience in engaging the policy advocacy process is an advantage
- Experience in coordinating/working with diverse Stakeholders in multi-cultural environment. Working with target community groups in Mondulkiri is an advantage.
- Working with Government officials and line staff in supporting community capacity to manage natural resource and raise voices to decision makers.

3. Knowledge and abilities

- Thorough understanding of conservation, rural development, forestry, and community based organization engagement issues in Cambodia.
- Good understanding of partnership building and engagement strategies in Cambodia.
- A good understanding of civil society and natural resource management context in EPL include trends and driving changes.
- Report writing.
- Good in written and spoken English and local language is an advantage
- Working well with and contributing effectively to a multicultural team
- Working independently in remote areas and spending periods of time in the field
- Working on own initiative with minimum supervision and staying on task
- Identifies and aligns with the core values of the WWF organization: Courage, Collaboration, Respect & Integrity;
- Adheres to WWF's brand values: Knowledgeable, Optimistic, Determined and Engaging;
- Demonstrates WWF behaviors in ways of working: strive for impact, listen deeply, collaborate openly and innovate fearlessly.