VACANCY

Country Manager PNG

About WWF
The World Wide Fund for Nature (WWF) is one of the largest and most highly regarded conservation organization's in the world and aims to stop the degradation of our natural environment and build a future in which humans live in harmony with nature.

About WWF Pacific
WWF Pacific is working together with communities and partners towards: All Pacific peoples and nations are empowered, climate resilient and prosperous, with nature thriving and visibly and measurably recovering - a ‘People and Nature Positive Pacific’.

The Role
Reporting to the Pacific Programme Director, the Country Manager leads the development and management of the PNG Country Programme in delivering conservation outcomes of the WWF-Pacific 2025 Strategic Plan, and jointly with the PNG Senior Management Team (SMT) & Pacific Leadership Team (PLT) deliver WWF’s Global Programme Framework in the Pacific region. Additionally, the Country Manager will work closely with the PLT to execute a plan to strengthen the PNG Programme to advance towards the 2030 agenda.

The position location – Port Moresby, Papua New Guinea.

Required Qualifications and Experience:
- Advanced university degree in Business Management, International Relations / Development, or other related fields. Additional academic training or a degree in an environmental / conservation field would be a strong asset.
- Proven record of accomplishment in successfully developing, leading, and managing programmes and teams in the field of conservation, natural resource management, international development, and/or other related fields.
- At least 10 years professional experience in a leadership role, at least 3 years of which should be in the Pacific region (preferably PNG), with demonstrated success in managing multi-disciplinary teams.
- Proven record of accomplishment of managing donor relations and fundraising (>USD$500,000/yr).
- Knowledge of the institutional and legal framework in PNG, as well as of relevant political, policy and cultural issues.

Required Skills and Competencies:
- Proven leadership skills.
- Demonstrated experience in developing, implementing, and evaluating strategic / action plans.
- Strong skills in project planning, financial management, implementation, and evaluation.
• Excellent capacities in managing human and financial resources.
• Demonstrated fundraising skills, and experience of working with donors.
• Negotiation, influencing, and media relation skills, preferably at a high level.
• Proven knowledge and experience of the not-for-profit sector, preferably of environmental non-government organisations.
• Excellent inter-personal skills, with the ability to develop and maintain strong relationships at all levels, both internally and with local communities, government agencies, the not-for-profit sector, the scientific community, the business community, and the WWF Network.
• Excellent oral and written communications skills in English. Tok Pisin skills desirable.
• Clearly demonstrate behaviors aligned to the culture of WWF: *Strive for Impact, Listen Deeply, Collaborate Openly and Innovate Fearlessly.*
• Identify and align with the core values of the WWF organization: *Courage, Integrity, Respect & Collaboration.*

**Compensation & Benefits:**
An attractive package will be offered to the successful candidate based on appropriate qualifications, experience and skills.

Various other benefits are not limited to medical insurance, life insurance, annual leave, sick leave, other leave provisions and superannuation.

**Contract Duration:**
Contract duration is for two (2) years renewable upon positive annual performance review and funding availability.

**Job Description**
For more information on the role, the job description can be downloaded from our website: [www.wwfpacific.org](http://www.wwfpacific.org)

**How to Apply?** Interested applicants are encouraged to send an application in PDF format, including a complete CV with full contact details of three (3) professional referees. Please also indicate in your application how you found out about this advert. Applications addressed to the Pacific Head of People & Culture, should be sent via email with the subject “**WWF Vacancy: Country Manager PNG**” to ppo.hr_recruit@wwfpacific.org by close of business, Friday, 10th November 2023.

WWF is an equal opportunity employer. Eligible women candidates are encouraged to apply. Only short-listed candidates will be called for interviews.