VACANCY

GENDER EQUITY, DISABILITY AND SOCIAL INCLUSION (GEDSI) CO-ORDINATOR
PAPUA NEW GUINEA (PNG)

About WWF
WWF’s work in the Pacific spans three countries with offices in Papua New Guinea, the Solomon Islands and Fiji, where our regional hub is based in Suva. Since the mid-1990s we have been working hand in hand with local partners and communities to protect and restore the region's astonishing natural heritage, relied upon by millions of people for food, water, livelihoods and protection from climate change. The impacts of effective conservation in this trio of Large Oceanic States extends far beyond their geographic boundaries. In Papua New Guinea, for instance, WWF is working in the third largest tropical rainforest in the world, home to a staggering 7% of the world’s total number of species. Papua New Guinea and the Solomon Islands host part of the Coral Triangle, where 76% of all coral species are found. Tuna come here to spawn, whilst sea turtles, whales, dolphins, dugongs and whale sharks feed, breed and migrate through these waters. Fiji meanwhile is home to the world’s third longest continuous barrier reef system that supports some of the only coral reefs thought to remain under current climate change scenarios.

As the planet faces a deepening crisis of nature loss the Pacific Islands face their own significant challenges: deep sea mining, deforestation, overexploitation of fisheries for local and global consumption, plastic pollution all pose imminent risks. The existential threat of climate change is ubiquitous and has worsened, with impacts already felt across the region.

The Role
To further strengthen WWF’s deep commitment to working towards inclusive and sustainable solutions, WWF-Pacific is implementing a cross-cutting Gender Equity, Disability and Social Inclusion (GEDSI) Programme in PNG, Solomon Islands and Fiji.

Reporting to the Country Manager Papua New Guinea and working closely with the GEDSI Regional Adviser, the Gender Equity, Disability and Social Inclusion (GEDSI) Co-ordinator PNG oversees the implementation of the GEDSI Programme in WWF Papua New Guinea, and ensures its performance and effectiveness.

The position location – Port Moresby, Papua New Guinea

Required Qualifications and Experience:
- Relevant tertiary qualifications in gender analysis, gender mainstreaming, international development and/or gender programme management or other relevant fields.
- At least 5 years of relevant GEDSI experience and expertise supporting transformational GEDSI through GEDSI mainstreaming and gender-specific projects and programmes in PNG.
- Experience with development and quality assurance of GEDSI strategies for non-gender programmes.
- Experience working on DFAT-funded programmes.
Required Skills and Competencies:
- Superior communication skills, interpersonal skills, mature judgement and tact in relationship building with a range of government and civil society stakeholders to deliver projects.
- Strong interpersonal skills and cultural awareness, with a high degree of cultural sensitivity and ability to navigate complex issues.
- Demonstrated ability to work with organisations representing vulnerable and marginalized groups such as people with disability and rural and poor women.
- Experience developing GEDSI capacity building resources and delivering participatory trainings and workshops and provide ongoing technical support to conservation team and relevant third parties such as government and non-government audiences.
- English essential with strong report-writing skills. Other languages desirable.
- Experience with Microsoft Word and its related software and ability to use communication software such as Zoom and Skype.
- Clear understanding of risk-based approaches to managing projects and programmes
- Knowledge and experience on other social issues for example; climate change, poverty, child protection is preferable.
- Bring to life, WWF’s Ways of Working which are: Strive for Impact, Listen Deeply, Collaborate Openly and Innovate Fearlessly.
- Adhere to WWF’s values, which are: Courage, Integrity, Respect and Collaboration

Terms and Benefits:
An attractive remuneration package dependent on qualifications and experience will be offered to the successful candidate.

Various other benefits include health (medical cover), and life insurance, annual leave, sick leave and other leave provisions and superannuation. Contract duration is for 1 year depending on annual performance review and funding availability.

Job Description
For more information on the role, the job description that interest you can be downloaded from our website: www.wwfpacific.org

How to Apply?
Interested applicants are encouraged to send an application in PDF format, including a complete CV with full contact details of three (3) professional referees. Please also indicate in your application how you found out about this advert. Applications addressed to the Pacific Head of People & Culture, should be sent via email with the subject “WWF Vacancy: Finance & Administration Manager SI” to ppo.hr_recruit@wwfpacific.org by close of business, Friday, 10th May 2024.

WWF is an equal-opportunity employer and has a genuine commitment to diversity and inclusion. We encourage candidates of all cultures, genders, abilities and experiences to apply. Only short-listed candidates will be called for interviews.