COUNTRY MANAGER PAPUA NEW GUINEA (PNG)

About WWF
The World Wide Fund for Nature (WWF) is one of the largest and most highly regarded conservation organization's in the world and aims to stop the degradation of our natural environment and build a future in which humans live in harmony with nature.

The Role
The Country Manager PNG leads the development and management of the PNG Country Office, in developing and delivering conservation outcomes of the PNG Country Conservation Strategic Plan. This will include supervision of a small but growing team, including the on-going work-planning of the PNG Country Office, including oversight of conservation, finance, administrative, human resources and logistical functions and coordination with Fiji Country Office for IT, M&E & Communications support. The Country Manager PNG will work closely with the Director, Pacific and Senior Management/Regional Management teams to deliver WWF's Global Initiatives in the Pacific region.

Duties and Responsibilities, not limited to:

• As a member of the Senior/Regional Management Team, provide leadership and contribution to policies, systems and standards that are region wide and country impacts for WWF Pacific growth and advancement.

• Develop and maintain a network of contacts, and actively seek to build strategic alliances with other NGOs, international and national organisations, donors and other potential partners in order to promote and implement the WWF Papua New Guinea Conservation Plan and where appropriate the PPO Conservation outcomes.

• Responsible for coordinating the development of position papers and statements and responsible for actively promoting and advocating these advocacy positions in-country.

• Lead the WWF-PNG team in developing, implementing, and updating key fundraising approaches and opportunities towards the establishment of a strong project pipeline by, to be maintained in succeeding years in accordance with WWF PNG programme growth and priorities.

• Commit to ensuring WWF PNG maintains social safeguard standards as aligned with WWF Environmental Social Safeguard policies.

• Lead on developing, communicating to all staff and implementing a crisis management plan.

• Responsible for ensuring quality and timely monitoring and reporting of the WWF PNG Strategic Plan and compliance with WWF Network Standards and Key Performance Indicators (KPI) for the programme.

Required Skills and Experience:
• Advanced university degree in Business Management, International Relations / Development, or other related fields. Additional academic training or a degree in an environmental / conservation field would be a strong asset.

• At least 10 years professional experience in a leadership role, at least 3 years of which should be in the Pacific region, with demonstrated success in managing multi-disciplinary teams.

Competencies:
• Proven leadership skills.

• Demonstrated experience in developing, implementing, and evaluating strategic / action plans.
• Strong skills in project planning, financing, management, implementation, and evaluation.
• Excellent capacities in managing human and financial resources.
• Demonstrated fundraising skills, and experience working with donors.
• High degree of cultural sensitivity and ability to navigate complexity.
• Excellent inter-personal skills, with the ability to develop and maintain strong relationships at all levels, both internally and with local communities, government agencies, the not-for-profit sector, the scientific community, the business community, and the WWF Network.
• Excellent oral and written communications skills in English.
• Clearly demonstrates behaviors aligned to the culture of WWF: Strive for Impact, Listen Deeply, Collaborate Openly and Innovate Fearlessly.
• Identifies and aligns with the core values of the WWF organization: Courage, Integrity, Respect & Collaboration.

Remuneration: An attractive package shall be negotiated with the successful candidate based on their appropriate knowledge and skills. Contract duration is for 3 years depending on annual performance review and funding availability.

Applications procedures: Interested applicants are encouraged to send an application to ppo.hr_recruit@wwfpacific.org Applications addressed to the Head of Human Resources, must include a cover letter and an updated resume with contact details for three professional referees. A copy of the job description can be downloaded from our website: www.wwfpacific.org Applications close on Wednesday, 23rd June 2021.

WWF is an equal opportunity employer and committed to having a diverse workforce. Eligible women candidates are encouraged to apply. Only short-listed candidates will be called for interviews.