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TERMS OF REFERENCE

Consultancy Title: **Papua New Guinea Coordinator, SPREP – WWF Turtle Use Project**

Project Background

WWF-Australia is hosting and coordinating the *Marine Turtle Use and Trade Initiative*, which aims to stop the alarming decline of hawksbill turtles (*Eretmochelys imbricata*) across the Asia-Pacific region. As part of the *Initiative*, WWF is coordinating the *Turtle Use Project*, which aims to gain an understanding of the cultural, social and economic importance of all marine turtles to local people. Papua New Guinea (PNG) was chosen to be the first country investigated under the *Turtle Use Project*. In parallel, SPREP is leading the By-catch and Integrated Ecosystem Management (BIEM) Initiative, which is Key Result Area 5 of the Pacific European Union Marine Partnership (PEUMP) Programme. Key Result Area 5.4 is focused on assessing the extinction risk of endangered marine species. Following consultation with focal Countries, it has been agreed that the priority is assessing the extinction risk of the six species of turtles present in the Pacific Region.

SPREP and WWF-Pacific are committed to working in partnership to implement these complementary projects in PNG to investigate the sociocultural use of marine turtles to inform national and regional decision-making to reduce the use and trade of marine turtles.

Project Goal

To better understand PNG's coastal communities motivations for marine turtle use and trade, patterns of direct and indirect take and the genetic diversity of different turtle species, in order to inform the assessment of regional extinction risk, identification of populations most at risk, and policy, aimed at reducing the exploitation and extirpation of marine turtles.

The work in PNG involves seeking community member responses to a newly developed sociocultural survey, using two methods: 1) community-based turtle monitors & 2) community workshops in major towns (e.g. Daru, Port Moresby, Alotau, Manus, Kavieng and Madang). The research will help to:

- Describe where turtles are found throughout PNG
- Establish an annual figure of turtle take
- Determine how turtles, eggs, shell, and other parts are used and traded throughout PNG and beyond
- Identify why and for what purpose turtles are being used and traded, so other alternate options to turtle take can be suggested



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Project findings will be compiled into a final report and shared with local and national governments, NGOs, community groups and other relevant stakeholders. All data will be shared with the Conservation and Environmental Protection Authority, National Fisheries Authority and SPREP for inclusion in the extinction risk assessment under its funded programs.

WWF will oversee the project in general, which includes financing the majority of the project, managing the budget, training, analysis of results, final reporting, and information sharing back to local communities and government. Community-based turtle monitors have been deployed and are conducting the survey at multiple locations in Milne Bay in collaboration with the Conflict Islands Conservation Initiative (CICI). Community consultation workshops are to be organized and delivered in six major towns by the PNG coordinator with guidance from WWF.

The role

The PNG Coordinator will:

- Be based in PNG (location negotiable)
- Plan, seek participation and facilitate delivery of the six community consultation workshops in each identified location (Daru, Port Moresby, Alotau, Manus, Kavieng and Madang)
- Provide a report at the end of each workshop
- Ensure data quality control and storage of data in a purpose-built database, including where necessary, community based survey data from the Milne Bay turtle monitors
- Liaise with local communities, wards, councils, NGOs and governments
- Provide excellent and timely communication between WWF staff and other stakeholders as needed
- Assist WWF with data analysis, final report writing, and with the communication and outreach of results (which will be developed and approved in partnership with WWF's partners including SPREP).

Required competencies

- Availability for the entire duration of the project is **mandatory**
- Willingness to travel in-country is **mandatory**
- Excellent written and verbal communication skills in English and local languages (Pigin, Hiri Motu)
- Experience using Microsoft Office, including Word, Excel, and Outlook



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- Experience working with local communities, preferably on natural resource management projects
- Experience developing and running workshops to elicit key information
- Proven ability to manage project budgets
- Proven ability to meet tight deadlines and manage competing priorities
- Ability to work autonomously, collaboratively as part of a remote internationally dispersed team
- Knowledge of marine turtles, marine conservation, coastal fisheries, and biology will be a strong asset
- Familiarity with survey tools and social science is preferred, but not mandatory
- Must have own reliable laptop, mobile phone and access to the Internet

Compensation and duration

This is a full-time contract position commencing **July** for a period of **6 months** (extension up to 4 months may be required if necessary). **Please note you must be available for the entire duration of the project to be eligible for this position.**

The salary for this position is PGK 3,000 per month. There will be no extra stipend available for fuel, food or accommodation when the PNG Coordinator is working in their own community. When required to travel for project purposes, travel costs (including fuel, food and accommodation) will be covered as a stipend in addition to salary. You must have a computer and mobile phone of your own for use in this project (no compensation will be given to replace any damaged or affected technology or costs associated with their use).

Subject to COVID-19 restrictions, it is envisioned that the workshops will need to be completed by November 2022. All workshops will be carried out in accordance with WWF-International and PNG Government COVID-19 infection prevention protocols, Social Safeguards and Child Protection Policies.

For further information contact:

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