About WWF
The World Wide Fund for Nature (WWF) is one of the largest and most highly regarded conservation organization’s in the world and aims to stop the degradation of our natural environment and build a future in which humans live in harmony with nature.

The Role
Based in Papua New Guinea, the Regional Conservation Director provides effective leadership for the delivery of conservation programme outcomes of the WWF-Pacific Conservation Strategic Plan, and to WWF’s Global Programme Framework throughout the Pacific region including Fiji, PNG and the Solomon Islands (SI). Note under very unique circumstances, consideration will be given to position being based in SI or Fiji.

Together with the Director Pacific and Country Managers, directs conservation programme initiatives on the national and regional level to ensure coherent/ cohesive programme design and delivery. This is without question a unique opportunity to drive an ambitious conservation agenda across WWF-Pacific’s portfolio of work. We are looking for an individual able and willing to lead a programme, proactively and drive opportunities to make an impact and most importantly, be a team leader. While technical skills are important, importantly is your capacity to mentor, support and provide leadership necessary to a shared-leadership approach.

Duties and Responsibilities, not limited to:
- Lead and oversee implementation of WWF’s strategic plan.
- Serve as a proactive member of the Regional Management team providing leadership across the three country programs, including contributing to advancing policies, systems and standards to advance WWF Pacific growth opportunities.
- Proactively works with relevant staff to identify, assess and pursue strategic funding opportunities to advance a regional conservation agenda.
- Lead strategic conservation planning process and facilitate inputs from all relevant staff ensuring a current and relevant WWF-Pacific strategic plan.
- Review and approve all Pacific conservation activity work-plans to ensure the attainment of the plans and objectives.
- Review staffing requirements with the Director Pacific, Country Managers, and Head of Human Resources to maintain conservation function at regional and country programme.
- Support the Director Pacific in providing advisory and guidance to the Country Managers and Conservation Managers (Fiji, PNG & SI) relating to any issues in conservation.
- Work with the Regional M&E Co-ordinator to oversee the monitoring and evaluation of the WWF Pacific Conservation Plan as well as individual and Country Conservation Plans.

Required Skills and Experience:
- Master’s Degree in natural resource management or an environmental or conservation management, development studies, or in relevant fields.
- Qualifications in Project Management
- Academic training or a degree in business administration or business management is an advantage
- At least 7 years’ experience in leading and managing an integrated conservation programme at regional or and national level, 3 years of which should be in the Pacific region. A background in sustainable natural resources management or conservation would be ideal.

Competencies:
- Demonstrated ability in development, management and delivery of large-scale programmes, in particular, in effective management of large budgets above FJD2 million, strategic plans and programme team.
• Demonstrated understanding of programme and project best management practice
• Experience of working and negotiating with donors at all levels. And working with key regional and international institutions.
• Demonstrated ability in policy advocacy on sustainable resource management or conservation issues at national and preferably at a regional level.
• Excellent communication skills, fluency in both written and spoken English. An understanding of Tok-Pisin and other Pacific languages would be advantageous but not essential.
• Clearly demonstrates behaviors aligned to the culture of WWF: Strive for Impact, Listen Deeply, Collaborate Openly and Innovate Fearlessly
• Identifies and aligns with the core values of the WWF organization: Courage, Integrity, Respect & Collaboration.

Remuneration: An attractive package shall be negotiated with the successful candidate based on their appropriate knowledge and skills. Contract duration is for 3 years depending on annual performance review and funding availability.

Applications procedures: Interested applicants are encouraged to send an application, including a complete CV with full contact details of three referees in PDF format. Applications addressed to the Head of Human Resources, should be sent via email with the subject “Re-advertised: Regional Conservation Director” to ppo.hr_recruit@wwfpacific.org by close of business, Tuesday 05th April 2022. A copy of the job description can be downloaded from our website: www.wwfpacific.org

If the organization is able to find sufficient number of strong candidates prior to the closing date, WWF-Pacific will close the advertisement earlier.

WWF is an equal opportunity employer. Eligible women candidates are encouraged to apply. Only short-listed candidates will be called for interviews.