

Terms of Reference

Consultancy assignment

Pomio landscape assessment and programme development, Papua New Guinea

January 2024

Supervised by: Hanna Helsing, Regional Conservation Director, WWF-Pacific

Work location: Remote with missions to Pomio, Papua New Guinea

Duration: Jan-June 2024

1. Background

WWF Pacific is working together with communities and partners towards: All Pacific peoples and nations are empowered, climate resilient and prosperous, with nature thriving and visibly and measurably recovering - a 'People and Nature Positive Pacific'. From Papua New Guinea with the third largest tropical rainforest in the world and home to over seven percent of the world's total number of species, to the Solomon Islands with record numbers of fish species; to the world's third longest continuous barrier reef system in Fiji. The richness and diversity of species found in the Pacific is globally significant. Papua New Guinea and Solomon Islands both form part of the Coral Triangle, the centre of the world's marine biodiversity. Some of the most coral reefs less exposed to climate change are found in Fiji and Solomon Islands. WWF works across Papua New Guinea, Fiji, and Solomon Islands with offices in each country and a regional hub to serve communities and protect this region's rich and unique biodiversity.

We have three goals that outline our ambition and the cross-cutting nature of our work and what we are working towards long-term: empowered Pacific peoples, integrated ocean management and climate resilient Pacific nations. Our overarching focus is on community and ecosystem resilience combined with area-based conservation, working towards 30x30 and safeguarding the lands and waters of the Pacific. We focus on conservation priorities across 30x30: community-led conservation, sustainable fisheries and blue foods, conserving marine species, reducing deforestation, Pacific policy leadership, Gender Equality, Disability and Social Inclusion (GEDSI) mainstreaming and sustainable blue economy.

WWF is currently expanding work to Pomio, New Britain and are looking for a highly experienced and motivated consultant to support the landscape assessment and programme development.

2. Objectives of the consultancy

The Consultant will be responsible for delivering the following objectives:

- Undertake a landscape assessment including goal, threats to biodiversity, theory of change, current activities by other actors, landscape boundaries, contextual analysis (incl natural assets), local economy analysis, local society analysis and macro economic conditions
- Design and take part in two field missions to inform the landscape assessment and landscape programme
- Provide recommendations and inputs to the final landscape design and proposal including stakeholder analysis, engagement, GEDSI, culture and peoples and other areas as needed

Deliverables are outlined below (Table 1).

3. Scope of work and methodology

The landscape assessment will be largely desk based with two trips to Pomio, New Britain to gather information, consult and engage with stakeholders and build trust and relationships with critical stakeholders.

4. Deliverables/expected outputs

See table 1 below.

5. Required profile

Expertise/knowledge Required

- A minimum of master's degree in Sociology and/or Anthropology, coupled with knowledge of natural resource management issues in PNG
- At least 7 years experience working collaboratively with rural and remote communities in Papua New Guinea, ideally in East New Britain, PNG
- Demonstrated understanding of PNG's conservation policies
- GEDSI expertise is desirable
- Knowledge of provincial and district level governance systems in Papua New Guinea
- Documented experience for how to address cultural sensitivities and a deep understanding of the local communities in Southern PNG

Experience and skills required

- Strong assessment and analytical skills
- Strong community engagement skills to work with local communities, government agencies, and conservation organizations.
- Documented expertise of undertaking studies at the landscape level
- Experience of being involved in conservation projects in Papua New Guinea
- A clear, organized and practical approach in carrying out work
- Excellent research skills
- Strong writing skills including articulating complex problems
- Excellent written and spoken communication skills
- Dynamic team player

6. Application

- Cover letter explaining how the applicant would approach the assignment and previous

successful research and development outcomes and expertise relevant to this assignment including proposed number of days and rate.

- CV outlining relevant experience

Applications should be submitted to: ppo.hr_recruit@wwfpacific.org

Table 1: Consultancy Activities and Outputs/ deliverables:

	Objective:	Activities and Scope:	Outputs/deliverables:	When
1	Undertake a landscape assessment including goal, threats to biodiversity, theory of change, current activities by other actors, landscape boundaries, contextual analysis (incl natural assets), local economy analysis, local society analysis and macro economic conditions	<p>Undertake desktop analysis and study of research and work done in Pomio to date, synthesizing findings to date</p> <p>Gather information and engage with stakeholders during field missions and include this information in the landscape assessment</p>	<p>Landscape assessment draft</p> <p>Landscape assessment final draft</p>	<p>End of March 2024</p> <p>End of May 2024</p>
2	Design and take part in two field missions to inform the landscape assessment and landscape programme	<p>Support the design of the itinerary</p> <p>Support stakeholder engagement and consultation meetings</p> <p>Produce trip reports with activities undertaken, findings from the trip</p>	<p>Trip report collating information gathered on scoping trip 1</p> <p>Trip report collating information on scoping trip 2</p>	<p>Mid April</p> <p>End of May</p>
3	Provide recommendations and inputs to the final landscape design and proposal including stakeholder analysis, engagement, GEDSI, culture and peoples and other areas as needed	<p>Review and contribute to the landscape programme design and relevant proposals</p> <p>Develop recommendation and inputs to be included in the programme design and proposal</p>	Recommendations and input on final funding proposal incl stakeholder engagement, GEDSI, theory of change, cultural, and others area as relevant	End of May 2024

4	Undertake a landscape assessment including goal, threats to biodiversity, theory of change, current activities by other actors, landscape boundaries, contextual analysis (incl natural assets), local economy analysis, local society analysis and macro economic conditions	Advisory on comms and written reports based on landscape assessment	Input on communication material and other relevant reports	End of May 2024
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