



WWF-Myanmar
164 (A+B), Dhammazedi Road,
Bahan Township, Yangon
Myanmar 11201

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wwf.org.mm

Terms of Reference

Horticultural Crops (Betel, Durian, Pineapples) Expert/Trainer

Supervisor: Forest Programme Officer
Work Location: Yangon/Field visit to project area
Duration: 10 working days

1. Background of consultancy assignment/project

WWF, an independent conservation organization active in nearly 100 countries, works to sustain the natural world for the benefit of people and wildlife. WWF-Myanmar, established in 2014, is focused on halting the loss of the country's extraordinary biodiversity and ensuring that human use of the country's natural resources is sustainable and equitable. Preserving the environment in which people live and work is critical for health and wellbeing. Find out more at www.wwf.org.mm.

The project aims to sustain the vitality of ecosystems to continue to provide ecosystem services to forest and nature dependent communities as well as to maintain and strengthen wildlife populations. The trainer is expected to perform the following activities by full commitments to respect WWF's social safeguard policies.

Objective of the Consultancy

The consultant's primary objective is to enhance the capacity of local farmers in sustainable betel nut and durian cultivation. To achieve sustainability, it is crucial that local farmer groups possess the necessary experiences and skills to improve crop cultivation, while simultaneously addressing crop-related challenges. The trainer's role will be to focus on addressing crop-specific pests, diseases, and other climate change related issues that burden farmers.

The specific objective is to develop farmers' capacity in cultivating local horticultural crops such as betel nuts, durian, and pineapples, which constitute major crops in the community. Furthermore, the trainer will identify effective solutions which help address the agricultural issues of the farmers.



Scope of Work

The trainer's responsibilities include:

- Field visits, designing and delivering interactive training sessions tailored to local contexts and specific needs, particularly for betel nuts, durians, and other crops.
- Developing handouts and training materials in Myanmar language.
- Conducting pre- and post-training assessments to evaluate the knowledge improvement of local farmers.
- Providing optimal solutions to farmers' compliance issues, ensuring that they are appropriate for the local context and available resources.
- Submitting a concise expert/training report with recommendations to address the identified solutions.

Outputs/Deliverables of Performance and Time Schedule

No	Activity Expected Outputs	Deliverables/Outputs	Deadline/Date
1	Field Visit to Project Area/Key format Interview with project key farmers and stakeholders	Field report	1 st week of June
2	Proposed Intervention/Solution for agricultural issues	Training session (practical and classroom in field)	3 rd week of June
3	Submission of Final Report	Expert/Trainer report	Last week of June

Duration of Assignment

The assignment will be conducted over a period of 1 June 2025 to 30 June 2025, with approximately 10 working days allocated for field visits, training sessions, and technical support.



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Requirements/Qualification

- A postgraduate degree in agriculture, horticulture, or a related field, or a certification in a relevant discipline.
- A minimum of 10 years of relevant experience working with farmers.
- Demonstrated experience in training and capacity development, particularly in community-based settings.
- Individuals with substantial and robust experience and capabilities in working with farmers of horticultural crops will be considered for academic qualification with special attention.

Knowledge, Skills, and Competencies:

- Familiarity with local context or experiences with local farmers (preferred).
- Ability to work collaboratively with diverse communities and stakeholders.

Location:

The training will take place in a field area, with an estimate of 11 key farmers from project communities, the ability to travel domestically is essential, the ability to travel domestically is essential