



TERMS OF REFERENCE (TOR)

Position Title: Regional Coordinator, Sustainable Energy for the Garment Industry & Beyond

Reports to: Sustainable Energy Lead

Supervises: N/A

Location: Phnom Penh

Term: Two years, long-term consultancy, subject to renewal based on funding.

Type: Full-time, 100%

Date: Oct 2022

Position Summary: This role provides an opportunity for a motivated individual to contribute in advancing a more sustainable power sector in Cambodia, Myanmar, and Vietnam. In collaboration with WWF Cambodia's Sustainable Energy Team and WWF's Global experts, the Regional Sustainable Energy Coordinator will manage and implement the "Sustainable Energy for the Garment Industry & Beyond" project, primarily covering Cambodia, Vietnam, and Myanmar. The project is part of the global partnership between WWF and H&M.

This role shall also support the following functions:

- WWF's country offices in Myanmar, Vietnam, and Cambodia – mainly around efforts toward expanding the renewable energy and energy efficiency portfolio within these countries.
- Technical support on protection and conservation efforts by WWF Global and other WWF country offices through sustainable energy and, responsible manufacturing.

I. Main Responsibilities:

a. Project Design and Implementation:

- Play a leading role in the expansion of clean technologies to support the switch to solar PV and renewable heat in the textile sector (e.g., solar thermal)
 - Network with brands, factories, technology providers for them to share experience, best practices on shift to renewable heating in SE Asia.
 - Liaise with other actors in this area (e.g., WWF-HSBC, WRI, Apparel Impact Institute, Sustainable Apparel Institute).
 - Produce factsheets/research/case studies for H&M (and others) on renewable thermal solutions (e.g., solar thermal, electric boilers, etc.).
- Lead and manage work, building on the WoodAI app project, to reduce the impact of biomass used as fuel in the textile sector in Cambodia and potentially other countries in the Mekong region.

- Support H&M in the implementation of project activities for sustainable fuel wood supply for H&M factories, including through the WoodAI App.
 - Lead the expansion of the use of the WoodAI App and guidelines for impactful use to other brands, factories, and countries in the region.
 - Be a first point of contact in case there are technical issues with the WoodAI app that need to be resolved (technical expertise not required but issue management and communication with the relevant consultant and WWF offices).
- Play a supportive and liaison role on policy engagement relevant to the textile sector and energy in the Mekong region
- Engage with WWF and H&M staff to follow relevant policy developments in the Mekong region (mainly Cambodia and Vietnam) relevant to WWF and the textile industry.
 - Based on briefings from WWF and H&M policy teams co-identify potential policy engagement opportunities for H&M and WWF in the Mekong region related to the garment supply chain (e.g., solar rooftop regulations in Cambodia).
 - Support H&M and WWF colleagues with preparations to take part in public fora to advocate for better policy frameworks (e.g., identify appropriate meetings, prepare presentations, identify key decision makers, and potentially reach out to other companies for support).
- Provide and/or facilitate technical support to H&M supplier factories.
- In collaboration with the Global Manager for Applied Energy Solutions, and H&M Environmental Program Manager, support the implementation of rooftop solar PV installations in H&M supplier factories in Cambodia, Vietnam, and Myanmar. This includes establishing relations with H&M supplier factories in the target countries.
 - Travel to targeted countries in the region and conduct site visits to factories in order to assess technical feasibility of energy audit recommendations, and support on the development of RE and EE roadmaps for beneficiaries.
- b. Serve as first point of contact and relationship manager for H&M and WWF partnership work in the Mekong region**
- Work closely with the team from WWF Sweden to keep track of and manage relationships with WWF Cambodia for all activities funded by the WWF-H&M partnership in the Mekong region for the areas mentioned above
- Serve as a contact point with H&M Group and WWF Sweden to support WWF Cambodia staff who will be leading on, and responsible for, other pieces of work funded from the H&M partnership including on the acoustic monitoring project for deforestation that is under development as well as potential work with wood traders.
- c. Other activities**
- Lead project monitoring and evaluation activities related to the responsibilities described above
- d. Communication and Outreach**
- Provide content input to communication teams in WWF and H&M on internal and external communication to ensure continued coverage on promoting sustainable energy solutions, both within Cambodia and in the Greater Mekong region.

- Input to WWF and H&M policy experts' work on the development of relevant policy and advocacy messages for non-hydro renewable energy development projects in the region that impacts the business sector.
- Attend relevant regional conferences, events, or meetings on sustainable energy development

II. Qualifications

Education and Experiences:

- A bachelor's degree in engineering, business, economics, environmental science, or another relevant field.
- Technical knowledge and experience in sustainable energy is highly advantageous.
- Significant experience in advocacy and stakeholder consultations in Cambodia or in other developing countries
- At least 3 years' work experience on complex environmental issues in the region. Experience in the private sector is highly preferred.
- Understanding of concepts, principles and technological trends involved in sustainability such as ESG and other green standards
- Knowledge of key international standards and frameworks related to climate change mitigation, carbon and GHG management.
- Technical knowledge and experience in industrial settings, operations, and process control methodologies are advantageous.

Skills and Abilities:

- Ability to think strategically and creatively.
 - Interest in advocacy in a politically complex context.
 - Sound knowledge of sustainability issues, including technical knowledge on non-hydro renewables and energy efficiency.
 - Experience in multi-stakeholder partnership and relationship development.
 - Excellent communication skills in both written and spoken English; business and technical English language skills are highly advantageous.
 - Strong problem-solving skills needed to produce results in a challenging environment.
 - Ability to work proactively and effectively work with various stakeholders and mobilize their active participation towards project goals.
 - Ability to work independently and with limited supervision in a fast-paced environment
 - Excellent interpersonal, communication and diplomatic skills with the ability to manage and interact at all levels of an international, multicultural, and multilingual organization.
 - Identifies and aligns with the core values of the WWF organization: Courage, Collaboration, Respect & Integrity.
 - Adheres to WWF's brand values: Knowledgeable, Optimistic, Determined and Engaging.
 - Demonstrates WWF behaviors in ways of working: strive for impact, listen deeply, collaborate openly and innovate fearlessly.
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