TERMS OF REFERENCE

Position title: Consultant to provide a capacity building on the theory and field practices on beekeeping technique on wild honeybee (Apis cerana)

Reports to: Livelihood Development and Private Sector Manager, WWF-Cambodia EPL

Supervises: N/A

Location: Senmonorom, Mondulkiri Province

Date: March, 2021

1 Background

A project was conducted feasibility study and was piloting the beekeeping of wild honeybee in two communities with originally ethnic minorities (Bunoung people). Since 2016, the project team facilitated with the communities to do the piloting beekeeping technique in two potential communities (CPA Trapeang Kaerm and CPA Krong Ropuk). By the end of 2016, the pilot of beekeeping showed potential to do beekeeping because bee colonies have been trapped in movable beehives.

With the results of the beekeeping project above, the team advanced the beekeeping project and expanded to another potential community CPA Srae Y-Noum Thoum from 2017 to 2019. The team was monitoring and adapting the beekeeping technique based on the lesson learnt from the practices. Currently, the project team trapped some bee colonies and required additional technical skills to manage the swarms or create the new colonies through.

The project is looking for 01 qualify consultant to provide training to the local beekeepers the theories and field practices with the communities in the target sites.

2 Major Duties and Responsibilities:

- To prepare a training materials and provide capacity building to local beekeepers a theory and field practices on beekeeping technique (Apis cerena)
- Visit and identification places for beehive installation
- Provide training and coaching the communities at the project sites on honey bee biology and swarm management etc…
- Facilitate and work with local beekeepers that are original as ethnic minority-Bunong.
- Writing report and recommendation

3 Qualifications:
- Graduate/Undergraduate Degree in agriculture, social or environmental science,
- Very good knowledge and experiences on beekeeping technique, especially wild honeybee (*Apis cerena*).
- Good knowledge of community-based development and conservation related issues.
- Having good knowledge of ethnic minority, especially the grassroots at Mondulkiri province.
- Experiences in facilitation, negotiation, training, capacity building.
- Good command of written English.

This TOR covers the main tasks and conveys the spirit of the sort of tasks that are anticipated proactively from staff/consultants.

**How to Apply**

Applications, consisting of a covering letter explaining why you feel you should be considered for this post, a full CV of key experts (Highlighting relevant experience and achievements), a proposed work plan with key deliverables and budget of the consultancy services.