



Terms of Reference for

Endline Study of Triple Benefit Program - Nepal

1. Background

WWF Nepal started its conservation work in Nepal from 1967 when it launched rhino conservation program in Chitwan. Since then, WWF Nepal has been working closely with Government of Nepal (GoN), Civil Society Organizations (CSOs), Community Based Organizations (CBOs) and local communities to achieve its mission to stop the degradations of Nepal's natural environment, and to build a future in which people live in harmony with nature. WWF Nepal contributes to national priorities specially in achieving Government of Nepal's biodiversity and climate targets, while aligning with the global goal of protecting and restoring nature for the benefit of people and the planet through zero loss of natural habitat, zero extinction of species and reduction of carbon footprint by half – ultimately attaining the target of “Bending the Curve” to conserve nature by 2030. Eighth Strategic Plan (2022-2026) of WWF Nepal envisages a prosperous Nepal with a society possessing an ethic of stewardship and responsibility towards nature while clearly stating out its mission to “stop the degradation of Nepal's natural environment, and to build a future in which people live in harmony with nature”. It has defined three goals to be achieved by 2030 i) focal species population is stable in working landscapes; ii) Health of forests, freshwater, critical habitats are improved within its priority sites, and iii) Natural resources stewardship is ensured in conservation. To achieve these goals, WWF Nepal implements different programs and projects in its working landscapes across the country.

In such, WWF Nepal is implementing the Triple Benefit Program- Nepal (TBP-Nepal), a 4-year project ending on December 2026 covering two watersheds -Khageri (Chitwan) and Gindri (Nawalpur) in Lower Narayani River Basin. The Program aims for a climate resilient Lower Narayani River Basin with improved ecosystem services that supports community well-being and thriving biodiversity. The project has supported local communities to implement nature-based solutions (NbS) to protect, restore and manage freshwater and forest ecosystems and to diversify their livelihoods so that their dependency on natural resources is reduced. The Program has been supporting duty bearers to sensitize and internalize the impacts of unsustainable natural resource use and importance of NbS.

The Program has two outcomes- (i) local communities are leading, and governments are supporting the implementation of nature-based solutions to protect, restore and manage freshwater and forest ecosystems of Lower Narayani Basin while also benefiting communities by diversifying livelihoods, and (ii) CSOs, youths and stakeholders are influencing decision making of duty bearers on natural resources management and scaling up of NbS. These outcomes are supported by five intermediate outcomes and 14 outputs aligned with the overall results framework. To track progress across these result areas, a set of clearly defined indicators with corresponding targets has been established for achievement by the end of the Program period.

To establish baseline values for selected indicators, a baseline study was conducted in the beginning of the project implementation. As the program ends this year, WWF Nepal is seeking a consultancy team for undertaking an endline study generate the corresponding endline values of the selected indicators.

2. Objective

The objective of this assignment is to generate endline values for seven project indicators at vision, outcome, intermediate outcome and output levels. The following indicators will be assessed by this study.

- **Vision:** % increase in well-being of local communities by the end of 2026-
- **Vision:** % of households benefitted through increased availability of water by the end of 2026-
- **Vision:** % of households reporting improved resilience to climate change by the end of 2026-
- **Outcome:** Number of marginalized and natural resources dependent IPLCs HHs with increased income by 2026
- **Intermediate Outcome:** % of HHs practicing efficient water use practices by 2026
- **Intermediate Outcome:** Forest users' groups with improved governance practices by the end of 2026.
- **Output:** No of households practicing integrated grazing and livestock management

3. Methodology

The study will be conducted in focused areas of Khageri and Gindir watershed covering five local government units - Ichhakamana RM, Kalika M, Ratnanagar M and Bharatpur Metropolitan city in Chitwan and Kawasoti M and Hupsekot RM in Nawalpur.

The assignment will include the following phases and activities:

Phase 1: Inception of the assignment

- Desk review of available information.
- Preliminary discussions with WWF Nepal to facilitate a common in-depth understanding of the conceptual framework, refining the existing endline questionnaires and adjusting data collection methods, tools and sources.
- Drafting of the inception report, detailing the methodology and operational details for the assessment, while ensuring that the proposed approach both addresses the prioritised endline study and is appropriate for the available capacity and time.

Phase 2: Finalisation of methodology, tools and processes

Under this phase, the study will involve review and finalisation of evidence gathering tools and processes for analysis. This assignment will follow two different types assessments as required by the nature of indicators. The first one, contains the Household Survey with household head will be conducted, with sample size of around 500 (~350 baseline sample size and additional samples to cover the additional broader objectives)¹. The households who received tangible benefits from interventions namely livelihood support, integrated grazing management, water efficient technology and the households who are directly benefited from the increased availability of water for household and irrigation purposes and decreased vulnerabilities from flood, river bank cutting and landslides, will be considered for the sampling. All the indicators **except** governance related indicator in the list above will be calculated using the Household Survey method.

For the indicator -‘Forest users’ groups with improved governance practices by the end of 2026’, the Governance Assessment will be conducted using the community scorecard assessing changes in governance status of eight focused forest users group². A separate sessions will be organized with executive members (duty bearers) and forest users (right holders) of each eight forest users group, followed by combined sessions at the end to agree on the combined summary scores.

Phase 3: Implementation including fieldwork

- Operational and logistical aspects of assignment activities planned.
- Conduct household survey by mobilizing enumerators and governance assessment by the team lead.
- The expectation is that a 10-15 day field visits will be required by team lead in addition to the mobilisation of enumerators for conducting household survey as per plan.

¹ Annex 2: Details of Baseline Study Sample

² Annex 3: List of Focused Forest User Groups for Community Score Card Assessment

- Ensure consistency and quality of information collected from field.

Phase 4: Preparation of draft endline reports

- Draft preliminary evaluation reports generating endline values for all seven indicators incorporating feedback received during the presentation/briefing.

Phase 5: Finalisation of all evaluation following review of draft report

- Share the draft evaluation reports and finalise report once clarification questions and feedback have been addressed.
- Preparation of additional deliverables as per the list of deliverables.

These are the minimum suggested steps and variations may apply in the sequence, or their number based on inputs and consultations with WWF Nepal.

4. Deliverables

- Inception report with details of methodology and work plan.
- Draft report including field report through data analysis.
- Final report with summary of recommendations if any.
- Coded/raw data set, relevant photos, videos, geolocations and other relevant field evidence.

5. Timeframe

The assignment is expected to be completed within two months, starting from last week of **April 2026** and ending by last week **June 2026**.

Specific tasks	Tentative Timeline
Inception report	First week May 2026
Field work Completion	Fourth week May
Data analysis, and Draft report preparation	Mid-June 2026
Final report	June end 2026

6. Reporting and Coordination

The consultant will work in close coordination with MEL Manager and Program Officer – Freshwater of WWF Nepal. Support for coordination and communication in the field to execute the study will be provided as needed.

7. Required Qualifications

Profile of the organization:

The successful organisation is expected to demonstrate the following capacity and competencies:

- Demonstrated track record of designing and conducting evaluations/baseline/endline studies similar to the one being commissioned and demonstrated expertise of relevant evaluation methodologies.
- Expertise in the areas of conservation and development with experience in Nature-based Solutions as well as cross-cutting themes of gender and human-rights based approaches will be an advantage.
- Track record of adopting an open collaborative working approach with clients.

Profile of proposed team:

This assignment requires a team lead with master's degree (or higher) in relevant field and 10+ years' experience in working and undertaking evaluations and assessments of conservation projects, with preferable experience on natural resource governance, with strong writing, data analysis, and communication skills. The field enumerators will be assembled as required by the assignment.

Other required competencies of the team:

- Proven expertise in both qualitative and quantitative research approaches is essential.
- Prior involvement in program applying Nature-based Solutions is an advantage.
- Strong cultural awareness, with respect for local traditions, norms, and practices, and the ability to engage stakeholders with integrity and transparency; includes a solid understanding of community-level safeguarding principles and human rights-based approaches.
- Experience working in diverse cultural settings, supported by excellent active listening abilities.
- Demonstrated capacity to produce clear, concise, and high-quality outputs within agreed timelines and according to specified deliverables.

8. Proposal Submission Details

Interested VAT registered firms in Nepal are requested to submit technical and financial proposals providing a detailed breakdown of total budget in Nepali rupees, electronically to- proposals-freshwater@wwfnepal.org.

Please mention “**Proposal – Endline Study, TBP Nepal**” as an email subject and submit the proposal by 22 April 2026.

The proposal must include the following*:

- Signed cover letter
- Technical proposal
- CV of team members
- Organization profile with experience (Not exceeding 2 pages)
- Financial proposal (see annex 1 for template)
- Organization registration certificate
- VAT registration certificate
- Tax clearance certificate for FY 2081.82

**Additional documents may be requested from selected organizations for awarding the contract.*

9. Mode of payment

The payment will be made based on the existing norms of WWF Nepal. Fund disbursement will be done in two steps. Other expenses (field costs including travel and accommodation and expenses associated with workshops and consultations) except the consultancy fee will be provided as advance upon the signing of the contract. The second and final instalment will be released after the final acceptance of the deliverables by WWF Nepal.

Annex 1: Budget Template

S.N.	Description	Unit	Qty.	Rate	Amount (NPR)
1	Fee (1.1+....VAT)				XXXX
1.1	Team Lead-Name	Days			XXXX
1.2	Local enumerators - Name	Days			XXXX
	VAT 13% on Fee				XXXX
2	Other Expense (2.1+2.2+VAT)				XXXXX
2.1	Field Expenses				XXXXX
2.1.1	Transportation				XXXX
2.1.2	Food & Accommodation				XXXX
2.1.3	Airfare....				
2.2	Other Costs				XXXXX
2.2.1	Communication	Lumpsum			XXXX
2.2.2	Consultation Meetings (Tea and Snacks)	No			XXXX
2.2.3	Stationaries	Lumpsum			XXXX
	VAT 13% on Other Expense				XXXX
	GRAND TOTAL (1+2)				XXXX

**Note: please add/edit rows as required*

Annex 2: Details of Baseline study sample

District	Municipality	Watershed	CFUG	Number of HHs
Nawalpur	Hupsekot RM- 4	Gindri	Joltepokhari CFUG	25
Nawalpur	Hupsekot RM- 5	Gindri	Daite Gaire LHF	38
Nawalpur	Kawasoti M- 15	Gindri	Gundraidhaka BZCFUG	41
Nawalpur	Hupsekot RM- 5	Gindri	Jhirubhanjyang LFUG	1
Nawalpur	Hupsekot RM- 5	Gindri	Marjheldnanda LFUG	4
Nawalpur	Kawasoti M- 12	Gindri	Raj Ratna BZCFUG	25
Nawalpur	Kawasoti M- 4	Gindri	Sankhadev Hasaura CFUG	19
Nawalpur	Kawasoti M- 13	Gindri	Shanti BZCFUG	48
Chitwan	Kalika M- 8	Khageri	Amalachuli CFUG	91
Chitwan	Kalika M- 5	Khageri	Bhimbali CFUG	7
Chitwan	Kalika M- 1	Khageri	Chaturmukhi CFUG	8
Chitwan	Ichhakamana RM- 7	Khageri	Kalikhola deurali CFUG	11
Chitwan	Ratnanagar M- 11	Khageri	Panchakanya CFUG	6
Chitwan	Ichhakamana RM-7	Khageri	Rani Khola CFUG	31
Chitwan	Kalika M- 6,7&8	Khageri	Udaypur CFUG	10
Total				365

Annex 3: List of Focused Forest Users Groups for Community Score Card Assessment

SN	Name of CFUG	Watershed	Address
1	Shree Shanti FUG	Gindri	Kawasoti, Nawalpur
2	Jolte Pokhari FUG	Gindri	Hupsekot, Nawalpur
3	Daite Gaira FUG	Gindri	Hupsekot, Nawalpur
4	Kalikhola FUG	Khageri	Ichhakamana, Chitwan
5	Ranikhola FUG	Khageri	Ichhakamana, Chitwan
6	Thangkhola FUG	Khageri	Kalika, Chitwan
7	Chaturmukhi FUG	Khageri	Ratnanagar, Chitwan
8	Amalachuli FUG	Khageri	Kalika, Chitwan